

CENTER FOR HOUSTON'S FUTURE BUSINESS/CIVIC LEADERSHIP FORUM



Spring 2023



Welcome



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CLASS of Spring 2023



Dr. Izzy Anderson
Houston Community College

Clare Boulet
LISC

Dr. Johnny Chu
Awty International School

Joshua Cools
Memorial Hermann Health
System

Luis Cruz Jr.
The Zig

Rob Ellis
Silver Eagle

Carrie Garza
Port Houston

Claudia Gonzales
Leadership Houston

Valerie Gonzalez
H-E-B

Jaideep Hebbar
United Way of Greater
Houston

Carla Ibarra
NRG Energy Inc.

Chad Johnston
HCA Healthcare – Gulf Coast

Christy Maraone
HCA Healthcare – Gulf Coast

Jennifer Mathis
Silver Eagle

William Matthews

Phil Nevlud
Marek Brothers

Christy Notareschi
Hilti

Dr. Oluwaseyi Ogunsola
Shell Oil

Marco Ollervides
Memorial Hermann Health

Derek Pickett
St. Luke's Health

Frem Reggie
Hines

Vincent Rodriguez
Greater Houston Partnership

Claire Tallman
Common Spirit

Amanda Trevino
Greater Houston Partnership

Demian Voiles
Comcast

Max Whipple
NRP Group

Ben Wickert
Camden

CHF STAFF

Brett Perlman, President & CEO

Russell Richard, SVP, Leadership & Engagement

FACILITATION TEAM – JDGAdvisors

Joni D. Goodman, CPTD, CDTLF

Patricia Selmo, PMP, ACC

Sharon Nasr – Virtual Producer



Welcome Reception

We first met on March 15, 2023 for a Welcome Reception of the Spring 2023 Leadership Forum at the Center for Houston's Future offices. Russell Richard, SVP of Leadership & Engagement, welcomed the class and thanked everyone for their participation. Brett Perlman, President & CEO, informed us about the great work of the Center.



Galveston – Session 1

On Thursday March 23, we kicked off the forum at the Tremont House Hotel in Galveston, with dinner, introductions, and a visit from former board member, Shrub Kempner, who gave us a brief history of Galveston.



Understanding the Houston Region

After dinner, Russell Richard, the Center's SVP of Leadership & Engagement, took us on a journey through the Houston region's development from the bold and improbable founding of Houston by the Allen brothers in 1836 to the current day as the fourth largest and most culturally diverse metropolitan area in the nation. Russell, guided the discussion and together we examined the role civic leadership has played in the growth and success of the region, and noted the patterns, values, and guiding principles that are in evidence throughout our history.



Galveston – Session 2 – Morning Reflections



Galveston – Session 2 Excursions & Presentations Group 1





Group 2



Group 3

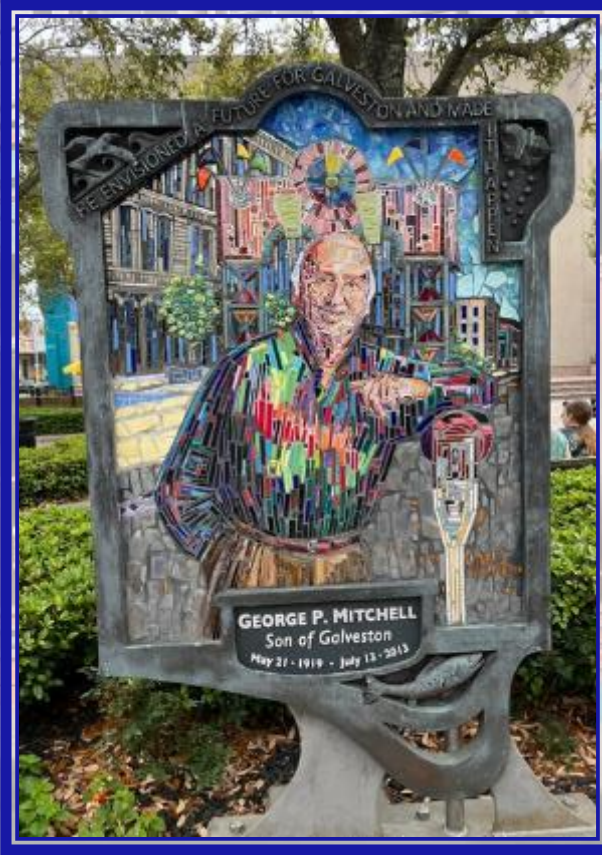
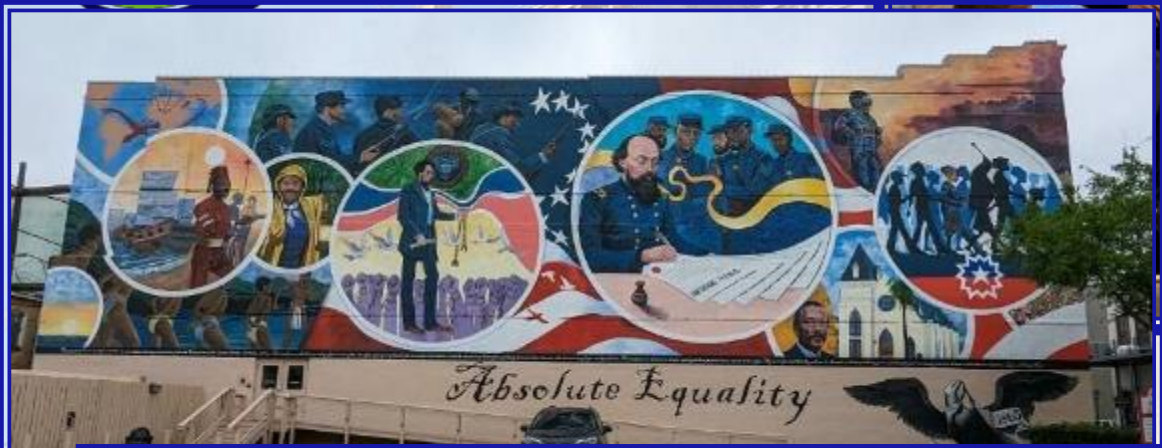


Group 4





Group 5



Galveston – Session 2 – Speed Networking





Session 3: Making Houston Greater

Bob Harvey
President & CEO
Greater Houston Partnership



Greater Houston Partnership Overview

Bob Harvey

Presentation to Center for Houston's Future
Spring Leadership Forum

April 5, 2023



GREATER HOUSTON **PARTNERSHIP**

Making Houston Greater



CENTER FOR HOUSTON'S FUTURE - CHF SPRING FORUM 2023

MAKING HOUSTON GREATER!

- Public ED (pre-K)
- HIGHER EDUCATION
 - community college
 - 4-yr. university
- WORK FORCE DEVELOPMENT

LENS ON RACIAL EQUITY



QUALITY OF LIFE

STRONG ECONOMY

FLOOD MITIGATION & RESILIENCE



TRANSPORTATION INFRASTRUCTURE

GREATER HOUSTON PARTNERSHIP

- 950 BUSINESSES
- 12 COUNTIES
- 1/5 HOUSTON'S WORKFORCE

CAPITAL FORMATION

CARBON CAPTURE

HOUSTON ENERGY TRANSITION INITIATIVE

HYDROGEN

INDUSTRIAL DECARBONIZATION

POWER MANAGEMENT



ENERGY 2.0

AEROSPACE & AVIATION



MANUFACTURING LOGISTICS/DISTRIBUTION

DIGITAL TECH & INNOVATION



LIFE SCIENCES

GLOBAL HQ RECRUITMENT



RACIAL EQUITY

GROWTH of UNDER-REPRESENTED BUSINESSES

ONE HOUSTON together



Bob Horvey

GREATER HOUSTON PARTNERSHIP

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wisdom wrangler





Session 3: Addressing Systemic Issues

Immigration
Loren Steffy



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IMMIGRATION

LOREN STEFFY

*** UNDOCUMENTED ENTREPRENEURS CREATING JOBS for LEGAL CITIZENS**

*** NEED UPDATED SYSTEMS to PROCESS IMMIGRANTS**

WHAT KEEPS US FROM FINDING a SOLUTION is... **FEAR**

#100b PAYED in by UNDOCUMENTED IMMIGRANTS

IT'S A GLOBAL ECONOMY
THEY MIGHT AS WELL BE HERE

DACA
HAS GREAT SUPPORT EXCEPT IN CONGRESS!

IMMIGRANTS OVERWHELMINGLY BENEFIT AMERICANS

RationalMiddle.com **www.PatriciaSelmo.com** **PATRICIA SELMO**
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Healthcare
Barbie Robinson



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MEASURED in
NON-EVENTS

HEALTHCARE

BARBIE ROBINSON

DO YOU HAVE
ACCESS to
MEDICAL CARE?

COVID MAGNIFIED
the NEED for BETTER
OUTCOMES



VIOLENCE
PREVENTION



INITIATIVE:
ACCESSING
COORDINATED
CARE &
EMPOWERING
SELF
SUFFICIENCY

HOMELESS with
HEALTH ISSUES



YOUTH AGING OUT of
FOSTER CARE

★ BLACK WOMEN 3x MORE
LIKELY to DIE in CHILDBIRTH



RE-ENTRY



BLACK
MATERNAL
HEALTH

★ BLACK INFANTS 2x
MORE LIKELY to DIE



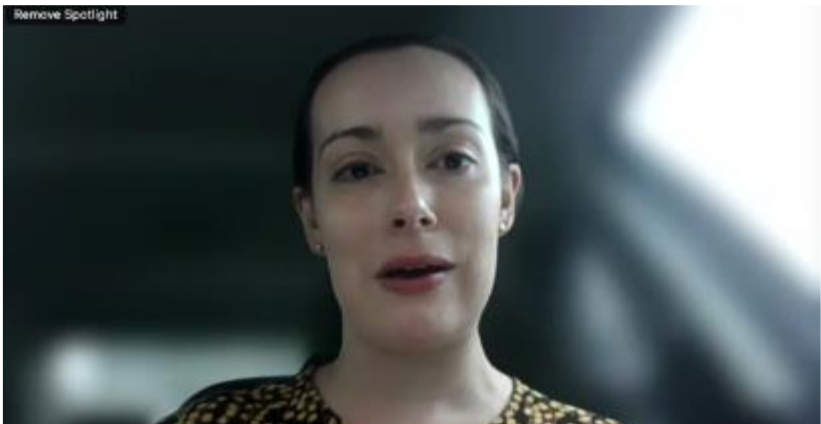
VECTOR-BORN
DISEASES
& PREVENTION



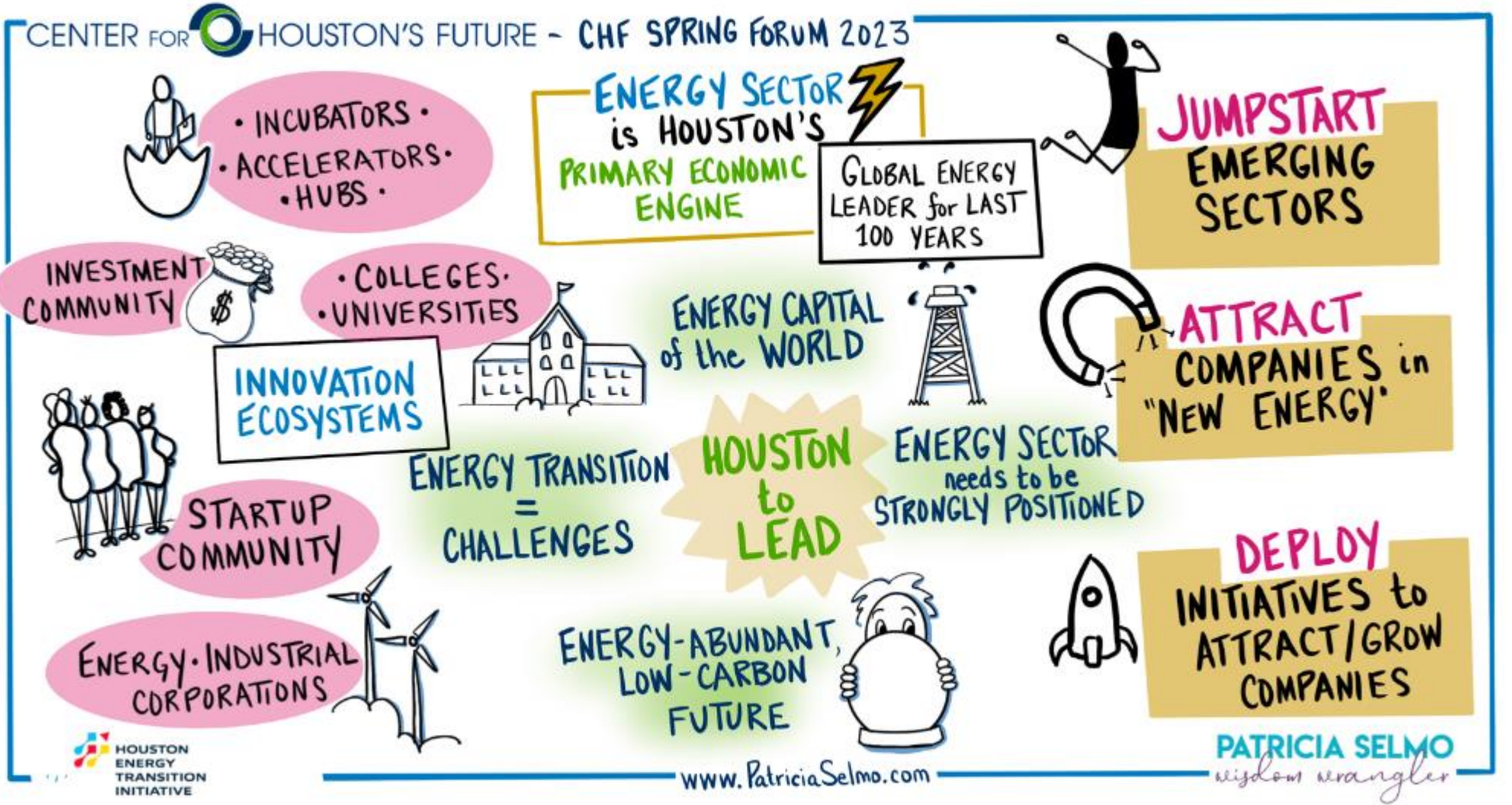
Harris County
Public Health
Building a Healthy Community

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Energy Transition Sophia Cunningham





Session 4

Diversity, Equity & Inclusion Larry Payne



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DIVERSITY, EQUITY & INCLUSION - in a POST GEORGE FLOYD environment



-Larry Payne

CHF SPRING FORUM 2023

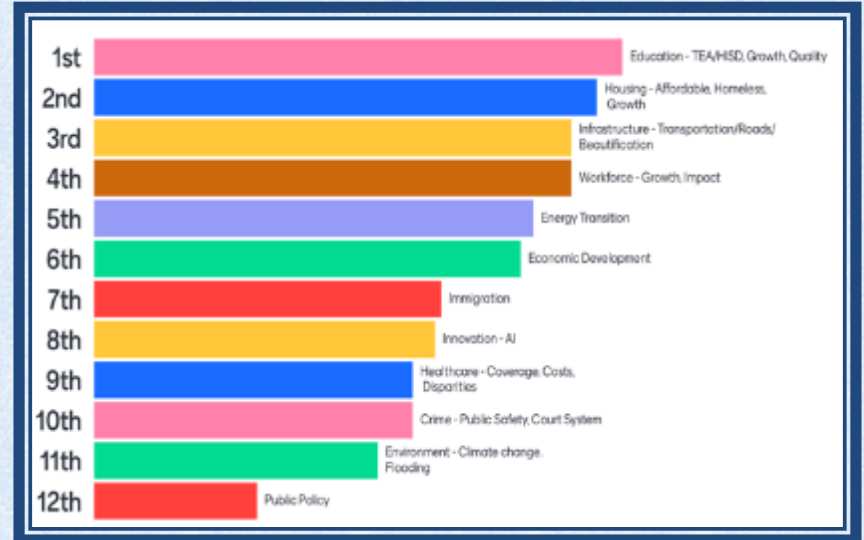
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Graduate Panel & Learning Journey's

Making The Most Of Your Forum Experience



Learning Journey Voting

Education		Housing		Infrastructure		Workforce		Energy Transition	
Carrie	Christy N	Ben	Derek	Christy M	Chad	Carla	Claudia	Amanda	Josh
Claire B	Jennifer	Izzy	William	Claire T	Max	Valerie	Vince	Frem	Jaideep
Rob	Phil			Seyi				Johnny	Luis
								Marco	



Session 5: Happy Hour

Hosted at The Marek Brothers head office with guest speakers Stan Marek and Linda Lorelle discussing the topic of immigration in Houston



Session 6: Houston Water

Yvonne Forrest

Hosted at:



CENTER FOR HOUSTON'S FUTURE

CHF SPRING FORUM - MAY 11, 2023

PURPOSE:
TOGETHER WE CREATE a STRONG FOUNDATION for HOUSTON to THRIVE.



HOUSTON WATER * 7.3m PEOPLE

- * 4.3m CUSTOMERS
- * 650 sq MILES
- * 52 PURIFICATION PLANTS
- * 3 RESERVOIRS
- * 146B GALLONS TREATED H₂O
- * 62K HYDRANTS
- * 5000+ BUSINESSES

REGIONAL PLANNING

- * 1600 TEAM MEMBERS
- * 168K VALVES

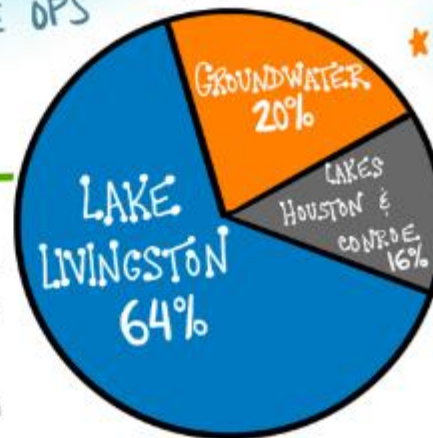
FIRE LINES & HYDRANT LEADS

- * CAPITAL PROJECTS
- * CUSTOMER ACCOUNT SERVICES
- * TRANSPORTATION & DRAINAGE OPS



HOUSTON PUBLIC WORKS

- * PERMITTING CENTER



YVONNE FORREST

5 to THRIVE VALUES

- RESPECT • OWNERSHIP • COMMUNICATION • INTEGRITY • TEAMWORK

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Learning Journey Presentations Infrastructure



CENTER FOR HOUSTON'S FUTURE

CHE SPRING FORUM - MAY 11, 2022

INCHING AWAY FROM CAR-CENTRISM



TRAFFIC is #1 ISSUE

LARGEST PROGRAM for TRANSPORTATION SOLUTIONS



SMART CITY VISION



SAFETY

MODES

CONGESTION



NEED to COMMUNICATE!

500 mm VEHICLES REGISTERED

11000 LANE MILES

URBAN FOOTPRINT INCREASED 63% (1997-2017)



76 HOURS in CAR

455mm DAILY (2014)

CENTERLINE MILES



46 HOURS DUE to COVID

By 2040 → 800mm!

- REGISTRATION
- TAXES
- PERMIT FEES
- FEDERAL GRANTS

ROADS FUNDED FROM...



POTHLES!!



CHECK OUT the MAP!

TXDOT MAJOR PROJECTS

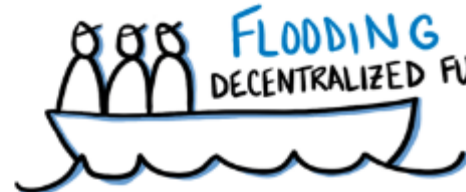


- WEST of KATY
- WIDEN 69 SOUTH
- WIDEN I-45 to GALVESTON
- THEN NORTH to BELTWAY 8

Texas Department of Transportation



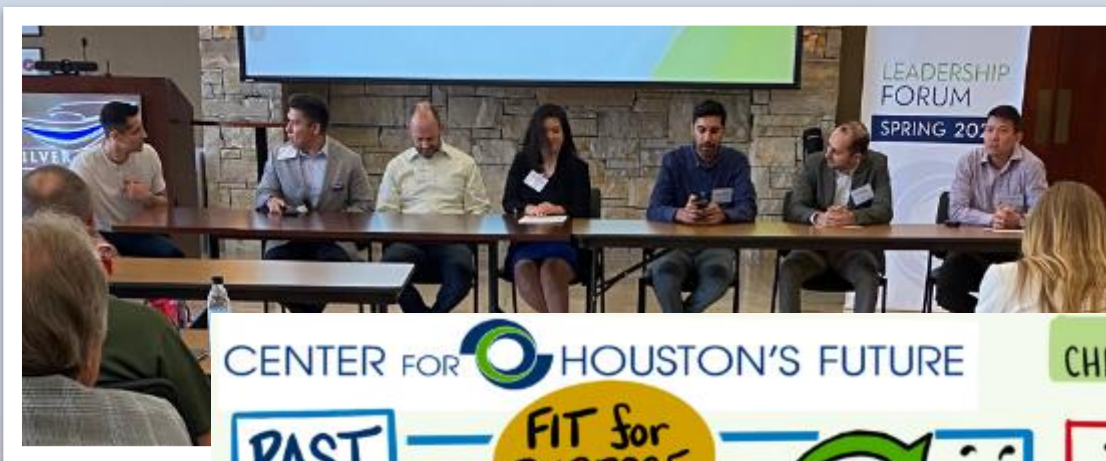
TOLL ROADS SINCE 1983



FLOODING DECENTRALIZED FUNDING

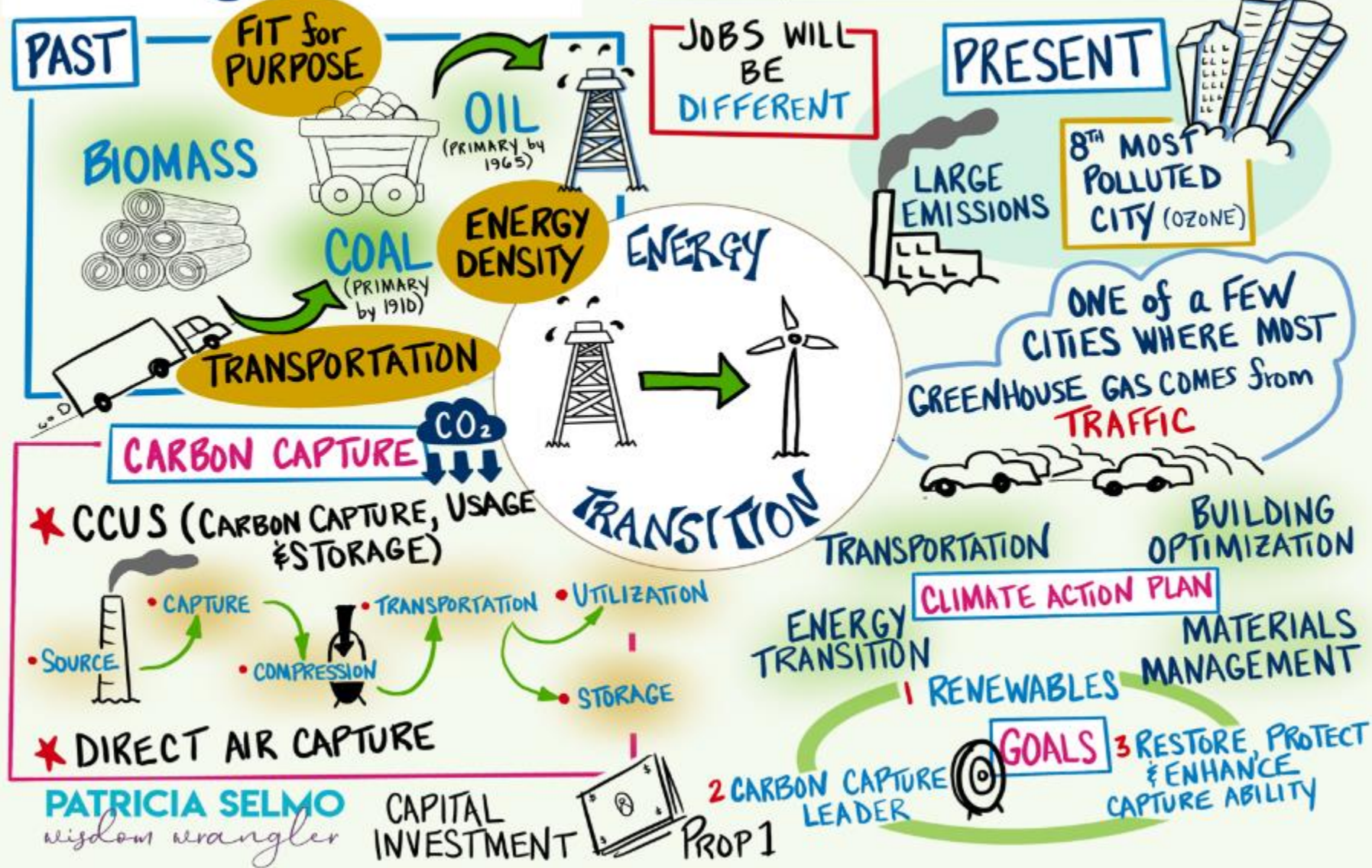
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Energy Transition



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CHF SPRING FORUM MAY 11, 2022 LEARNING JOURNEY





Workforce



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CHE SPRING FORUM - MAY 11, 2022

1 MILLION WORKERS LACK MIDDLE JOB SKILLS

> HIGH SCHOOL DIPLOMA
< HIGHER DEGREE



WHAT CAN WE DO AS BUSINESS LEADERS?

SERJobs

- EDUCATION
- SKILLS-BASED TRAINING
- EMPLOYMENT
- LONGTERM FINANCIAL STABILITY

MOST SOUGHT-AFTER CERTIFICATION:



LEARNING JOURNEY



WORKFORCE

PETER BEARD

• GHP EXPERT, WORKFORCE DEVELOPMENT

EXPERTS

- MICHAEL WEBSTER
- SAMIR SABER

FUNDING

- LIMITED FUNDING
- NEED MORE PARTNERSHIPS



MENTAL HEALTH AWARENESS

SOCIETAL

• GOVERNMENT ASSISTANCE

• CHILDCARE



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SCHOLARSHIPS - 2ND JOB NEEDS



CHILDCARE (PUBLIC GOOD)

MISSING PIECES

DATA-SHARING between TWC & ORGANIZATIONS



INTERNAL ADVANCEMENT CONVERSATIONS (EDUCATE EMPLOYEES ABOUT CAREER GROWTH)

KEY ISSUES:

PIPELINE DEV

- FINDING QUALIFIED TALENT
- REDUCE TURNOVER
- MAINTAIN OPTIMAL SERVICE/PERFORMANCE



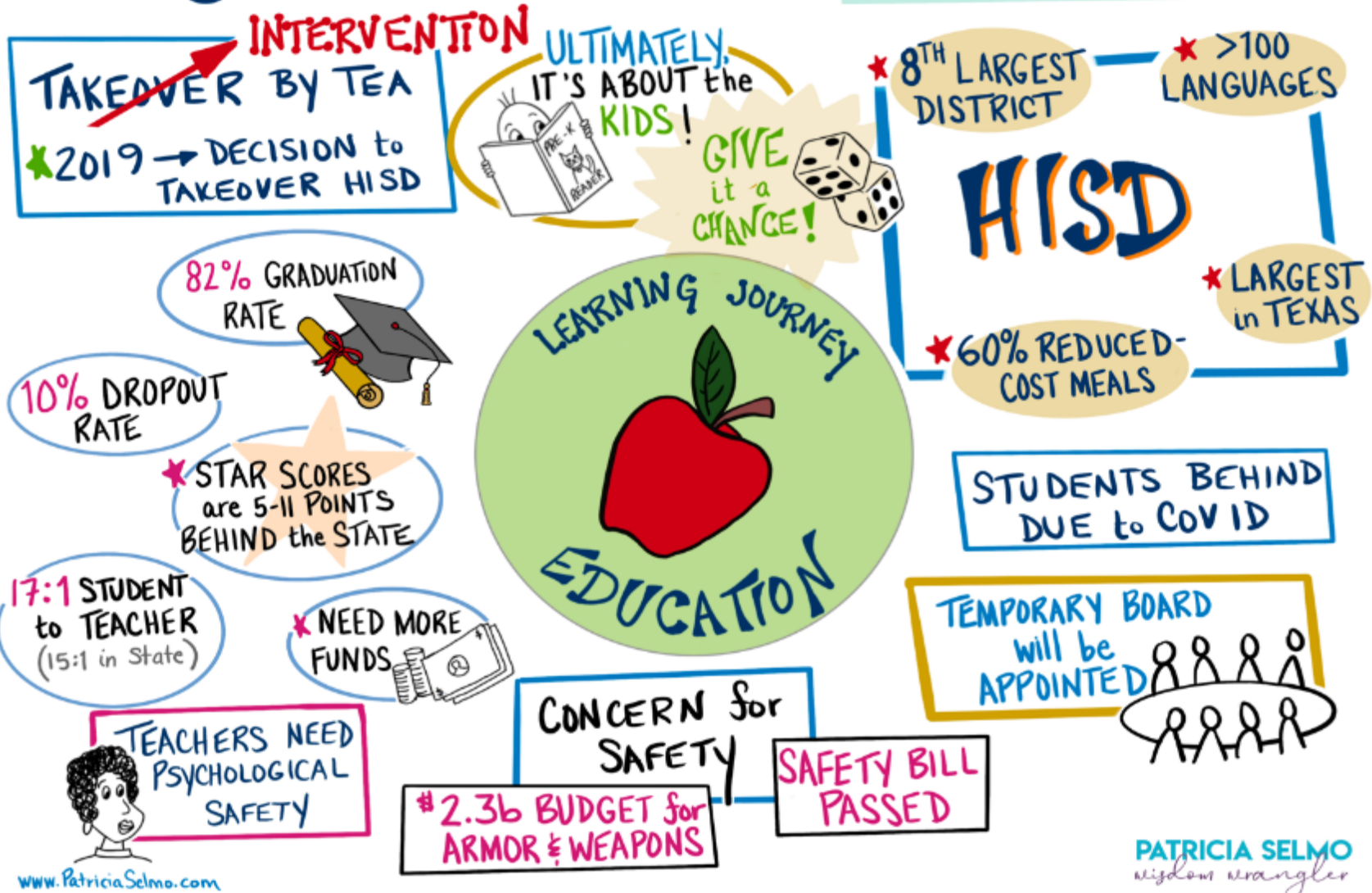


Education



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CHF SPRING FORUM - MAY 18, 2022



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Housing



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CHE SPRING FORUM - MAY 18, 2022

CAN I JUST HAVE a QUARTER?



JUDGE WANDA ADAMS



AVERAGE HOUSE PRICE in HOUSTON = \$408,647!



AFFORDABLE HOUSING MISINFORMATION

NOT TALKED ABOUT → YOU MIGHT ACTUALLY KNOW SOMEONE

CHILDCARE or HEALTHCARE GET SACRIFICED




LEARNING JOURNEY



HOUSING

IT IS BOTH SINGLE ADULTS & FAMILIES

CRIME WILL GO UP (not TRUE!)

PROPERTY VALUES WILL GO DOWN (not TRUE)

HOME BUYER'S NEEDS

INCOME

DOWN PAYMENT

CREDIT

HISPANICS/BLACKS → HIGHER INTEREST RATES



CAMDEN Living Excellence

HOUSING is a SOCIAL ISSUE



COMBINATION of FACTORS

LEADS to NEGATIVE OUTCOMES

POVERTY

MENTAL ILLNESS

DOMESTIC VIOLENCE

SUBSTANCE ABUSE

LACK of AFFORDABLE HOUSING

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Session 7: Sylvester Turner Mayor of Houston





Honorary Graduate of the Spring Forum Class of 2023





Session 7 Hosted By:



SILVER EAGLE
HOUSTON



What's Next: Graduate Engagement

Engaging with the Center

To complement all we had learned during the learning journey presentations, we learned more about the Center for Houston's Future initiatives as we prepared to plan and discover our continued involvement post forum.

Leadership Committee

To broaden the Center's reach and recruitment for the Leadership Forums and other potential leadership initiatives through developing relationships with corporations, civic/community organizations, associates, and foundations.



Alumni Engagement Committee

To bring together Leadership Forum alumni and support their ongoing efforts to drive lasting civic change that makes Houston a better place



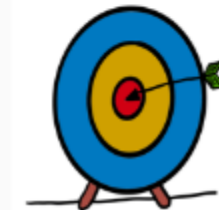
Community Outreach & Engagement Committee

To raise the profile of the Center within the greater Houston community through targeted engagement.



Other

We anticipate there will be several other opportunities to stay engaged with the Center and future forums. Please consider signing up to stay informed of these future opportunities as they arise.





Graduation





Congratulations CHF Class of 2023





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