Return of Organization Exempt From Income Tax

Department of the Treasury Internal Revenue Service

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations) Do not enter social security numbers on this form as it may be made public. Go to www.irs.gov/Form990 for instructions and the latest information.

Inspection

OMB No. 1545-0047

A F	or th	e 2022 cal	endar year, or tax year beginning and ending						
			C Name of organization			D Employ	er identifica	ition nu	ımber
Вс	heck if a	pplicable:	CENTER FOR HOUSTON'S FUTURE INC						
	Addres	ss change	Doing business as			76-03	386539		
	Name	change	Number and street (or P.O. box if mail is not delivered to street address)	Room/su	ite		one number		
	Initial	-	701 AVENIDA DE LAS AMERICAS	900		(713)844-93	303	
		eturn/terminated	City or town, state or province, country, and ZIP or foreign postal code	700	-	G Gross i		,05	
	Ameno	led return	HOUSTON, TX 77010				•	91,58	20
	Applica	ation pending	F Name and address of principal officer: BRETT PERLMAN		H(a) Is this	a group retur		Yes	X No
			DIETT TEXTIFAL	77010	subord	linates?		┥	==
_	T		701 AVENIDA DE LAS AMERICAS, #900, HOUSTON, TX		H(b) Are all			Yes	No
		empt status:	22 00 1(0)(0)	527	1		a list. See inst	uctions.	
_	Webs		W.CENTERFORHOUSTONSFUTURE.ORG		H(c) Group				
		-		ear of format	tion: 1992	2 M Stat	e of legal do	micile:	TX
Pa	art l	Summ	nary						
	1	Briefly des	scribe the organization's mission or most significant activities: <u>THE CENTER</u>	RINSPI	RES LEZ	ADERS	TO IDE	NTIF	YY
Se		MATTER	S OF THE HIGHEST IMPORTANCE TO THE LONG-TERM FUR	TURE OF	THE				
nan		GREATE	R HOUSTON REGION & TO COLLABORATE IN ADDRESSING	THOSE	CHALLE	NGES			
Governance	2	Check this	s box if the organization discontinued its operations or disposed	of more t	than 25%	of its	net asset	S.	
ဗိ	3	Number of	f voting members of the governing body (Part VI, line 1a)			3			29
≪ර ග	4	Number of	f independent voting members of the governing body (Part VI, line 1b)			4			28
tie	5		ber of individuals employed in calendar year 2022 (Part V, line 2a)						11
Activities &	6		ber of volunteers (estimate if necessary)						40
Ac	7a		elated business revenue from Part VIII, column (C), line 12				1		NONE
	l		ated business taxable income from Form 990-T, Part I, line 11				,		NONE
			, , ,		Prior Ye			rent Ye	ear
_	8	Contributi	ons and grants (Part VIII, line 1h)		995	5,400.	1	.206	,720.
Revenue	9		service revenue (Part VIII, line 2g)			5,967.			,342.
šve	10		nt income (Part VIII, column (A), lines 3, 4, and 7d)			NON			NONE
8	11		enue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)			415			,101.
	12		nue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)		1 291	L,782.	+		,961.
	13		d similar amounts paid (Part IX, column (A), lines 1-3)		1,271	NON		, 515	NONE
	14		paid to or for members (Part IX, column (A), line 4)			NON			NONE
	15		other compensation, employee benefits (Part IX, column (A), lines 5-10)		943	2,964.		153	,687.
Expenses			nal fundraising fees (Part IX, column (A), line 11e)		712	NONE		,133	NONE
ben						NON	2		INOINE
E			Iraising expenses (Part IX, column (D), line 25) 164,847.		176			260	720
	17		enses (Part IX, column (A), lines 11a-11d, 11f-24e)			5,383.			<u>,730.</u>
	18		enses. Add lines 13-17 (must equal Part IX, column (A), line 25)			347.			,417.
- v	19	Revenue I	ess expenses. Subtract line 18 from line 12			2,435.			,544.
Net Assets or Fund Balances				Begin	ning of Cur		Enc	of Yea	
sse	20		ets (Part X, line 16)),990.			<u>,703.</u>
at nd F	21		lities (Part X, line 26)			3,128.			<u>,297.</u>
	22		s or fund balances. Subtract line 21 from line 20.		272	2,862.		296	<u>,406.</u>
	rt II		ture Block						
Und	der pe	nalties of pe	rjury, I declare that I have examined this return, including accompanying schedules and splete. Declaration of preparer (other than officer) is based on all information of which prepared	statements, a	and to the b	est of my	knowledge	and be	elief, it is
	,		F						
e:~	n								
Sig		Signature of	of officer		Date)			
Hei	re								
		Type or prir	nt name and title						
		Print/Type	preparer's name Preparer's signature Date		Check	c if	PTIN		
Paid		AMANDA	MAYA DOMANA 09/	/23/2023	self-e	mployed	P01067	7777	
	oarer	Firm's nam	ne FORVIS, LLP		Firm's EIN		44-0160		
use	Only	Firm's add	· · · · · · · · · · · · · · · · · · ·		Phone no.		713-499		00
May	/ the		iss this return with the preparer shown above? See instructions					es	No
			uction Act Notice, see the separate instructions.						(2022)

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Pa		Service Accomplishments tains a response or note to any line in this F	Part III	х
	Briefly describe the organization's SEE SCHEDULE O			
2		ny significant program services during the		
	If "Yes," describe these new service			
3		ducting, or make significant changes in		
	Describe the organization's prog expenses. Section 501(c)(3) and	ram service accomplishments for each of 501(c)(4) organizations are required to rany, for each program service reported.		
	(Code:) (Expenses \$	845,157. including grants of \$) (Revenue \$	83,778)
	(Code:) (Expenses \$	196,365. including grants of \$) (Revenue \$	209,600.
	(Code:) (Expenses \$ SEE SCHEDULE O	84,909. including grants of \$) (Revenue \$	50,964.
	Other program services (Describe (Expenses \$ inclu	ding grants of \$) (Rever	nue \$)	
4e	Total program service expenses	1,126,431.		

Form 990 (2022)
Part IV Checklist of Required Schedules

Part	IV Checklist of Required Schedules			
			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes,"			
	complete Schedule A	1	Х	
2	Is the organization required to complete Schedule B, Schedule of Contributors? See instructions	2	Х	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to			
	candidates for public office? If "Yes," complete Schedule C, Part I	3		X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h)			
	election in effect during the tax year? If "Yes," complete Schedule C, Part II	4		X
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues,			
	assessments, or similar amounts as defined in Rev. Proc. 98-19? If "Yes," complete Schedule C, Part III	5		X
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors			
	have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If			
	"Yes," complete Schedule D, Part I	6		X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes,"			
_	complete Schedule D, Part III	8		X
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a			1
	custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or			37
10	debt negotiation services? <i>If "Yes," complete Schedule D, Part IV</i> Did the organization, directly or through a related organization, hold assets in donor-restricted endowments	9		X
10	or in quasi endowments? If "Yes," complete Schedule D, Part V	10		х
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI,	10		
• •	VII, VIII, IX, or X, as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes,"			
	complete Schedule D, Part VI	11a	Х	
b	Did the organization report an amount for investments-other securities in Part X, line 12, that is 5% or more			
	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		Х
С	Did the organization report an amount for investments-program related in Part X, line 13, that is 5% or more			
	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		Х
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets			
	reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		X
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	X	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	X	<u> </u>
12 a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
	Schedule D, Parts XI and XII.	12a	X	<u> </u>
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If			
	"Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		X
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
	Did the organization maintain an office, employees, or agents outside of the United States?	14a		X
IJ	fundraising, business, investment, and program service activities outside the United States, or aggregate			1
	foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b		Х
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or	140		
. •	for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		Х
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other			
	assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		Х
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on			
	Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I. See instructions	17		Х
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on			
	Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18	Х	<u> </u>
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a?			1
	If "Yes," complete Schedule G, Part III	19		X
	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		X
	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		X

Form 990 (2022)
Part IV Chocklist of Poquired Schodules (continued)

Par	Checklist of Required Schedules (continued)		V	N.
	Pild		Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		X
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the			
	organization's current and former officers, directors, trustees, key employees, and highest compensated		3.7	
04-	employees? If "Yes," complete Schedule J.	23	X	
24 a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than			
	\$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b			37
L	through 24d and complete Schedule K. If "No," go to line 25a			X
		24b		<u> </u>
C	Did the organization maintain an escrow account other than a refunding escrow at any time during the year	240		
a	to defease any tax-exempt bonds? Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?			<u> </u>
	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit	24u		<u> </u>
25 a	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		X
h	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior	ZJa		
b	year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ?			
	If "Yes," complete Schedule L, Part I	25b		X
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current	230		
20	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%			
	controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	26		X
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key			
21	employee, creator or founder, substantial contributor or employee thereof, a grant selection committee			
	member, or to a 35% controlled entity (including an employee thereof) or family member of any of these			
	persons? If "Yes," complete Schedule L, Part III	27		X
28	Was the organization a party to a business transaction with one of the following parties (see the Schedule L,			71
	Part IV, instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If			
_	"Yes," complete Schedule L, Part IV	28a		Х
b	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV.	28b		X
	A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? If			
	"Yes," complete Schedule L, Part IV	28c		Х
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		Х
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified			
	conservation contributions? If "Yes," complete Schedule M	30		Х
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		Х
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes,"			
	complete Schedule N, Part II	32		Х
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I.	33		Х
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III,			
	or IV, and Part V, line 1	34		Х
35 a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		X
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a			
	controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable			
	related organization? If "Yes," complete Schedule R, Part V, line 2	36		X
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		X
38	Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and			
	19? Note : All Form 990 filers are required to complete Schedule O	38	Х	
Part				
	Check if Schedule O contains a response or note to any line in this Part V			
			Yes	No
	Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable			
	Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and			
	reportable gaming (gambling) winnings to prize winners?	1c	Χ	

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Par	Statements Regarding Other IRS Filings and Tax Compliance (continued)		Yes	No
	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax			
	Statements, filed for the calendar year ending with or within the year covered by this return. 2a 11			
h	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	Х	
	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		X
	If "Yes," has it filed a Form 990-T for this year? <i>If "No" to line 3b, provide an explanation on Schedule</i> O	3b		
	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over,			
74	a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		Х
b	If "Yes," enter the name of the foreign country			
-	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		Х
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		X
	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		
	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the			
	organization solicit any contributions that were not tax deductible as charitable contributions?	6a		X
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or			
	gifts were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods			
	and services provided to the payor?	7a	Х	
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b	Х	
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was			
	required to file Form 8282?	7c		X
d	If "Yes," indicate the number of Forms 8282 filed during the year			
	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		X
	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		X
_	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
_	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?.	7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the			
•	sponsoring organization have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.	9a		
	Did the sponsoring organization make any taxable distributions under section 4966?	9b		
10	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	- 55		
	Initiation fees and capital contributions included on Part VIII, line 12			
	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b			
	Section 501(c)(12) organizations. Enter:			
	Gross income from members or shareholders			
	Gross income from other sources. (Do not net amounts due or paid to other sources			
	against amounts due or received from them.)			
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			
а	Is the organization licensed to issue qualified health plans in more than one state?	13a		
	Note: See the instructions for additional information the organization must report on Schedule O.			
b	Enter the amount of reserves the organization is required to maintain by the states in which			
	the organization is licensed to issue qualified health plans			
	Enter the amount of reserves on hand	4.4-		37
	Did the organization receive any payments for indoor tanning services during the tax year?	14a		X
	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O	14b		
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or excess parachute payment(s) during the year?	15		v
	If "Yes," see the instructions and file Form 4720, Schedule N.	10		X
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16		Х
10	If "Yes," complete Form 4720, Schedule O.			>
17	Section 501(c)(21) organizations. Did the trust, or any disqualified or other person engage in any activities			
••	that would result in the imposition of an excise tax under section 4951, 4952, or 4953?	17		
	If "Yes." complete Form 6069.			

Form 990 (2022) CENTER FOR HOUSTON'S FUTURE INC 76-0386539 Page 6 Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a "No" Part VI response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions. Check if Schedule O contains a response or note to any line in this Part VI S

Sect	ion A. Governing Body and Management			
			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year 1a	29		
	If there are material differences in voting rights among members of the governing body, or			
	if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule O.			
b	Enter the number of voting members included on line 1a, above, who are independent	28		
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship w	ith		
	any other officer, director, trustee, or key employee?	. 2		X
3	Did the organization delegate control over management duties customarily performed by or under the dir	ect		
	supervision of officers, directors, trustees, or key employees to a management company or other person?	_		X
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?			X
5	Did the organization become aware during the year of a significant diversion of the organization's assets?			X
6	Did the organization have members or stockholders?			X
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appo			
	one or more members of the governing body?		1	X
b	Are any governance decisions of the organization reserved to (or subject to approval by) members			
	stockholders, or persons other than the governing body?		,	Х
8	Did the organization contemporaneously document the meetings held or written actions undertaken dur			
	the year by the following:			
а	The governing body?	8a	ı X	:
b	Each committee with authority to act on behalf of the governing body?		Х	:
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached			
•	the organization's mailing address? If "Yes," provide the names and addresses on Schedule O	g		Х
Secti	ion B. Policies (This Section B requests information about policies not required by the Internal Rever		de.)	•
			Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	10	а	X
	If "Yes," did the organization have written policies and procedures governing the activities of such chapter	ers		
-	affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?		b	
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?		a X	:
	Describe on Schedule O the process, if any, used by the organization to review this Form 990.	•		
	Did the organization have a written conflict of interest policy? <i>If "No," go to line 13 </i>	12	a X	
	Were officers, directors, or trustees, and key employees required to disclose annually interests that could g	ive		
~	rise to conflicts?	4.0	b X	:
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Ye			
·	describe on Schedule O how this was done		c X	:
13	Did the organization have a written whistleblower policy?		X	:
14	Did the organization have a written document retention and destruction policy?		. Х	:
15	Did the process for determining compensation of the following persons include a review and approval			
. •	independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision			
а	The organization's CEO, Executive Director, or top management official		a X	
h	Other officers or key employees of the organization	•		
	If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions.	-		
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangem	ent		
	with a taxable entity during the year?		а	Х
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate			
~	participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard to			
	organization's exempt status with respect to such arrangements?	. 16	b	
Sect	ion C. Disclosure			
17	List the states with which a copy of this Form 990 is required to be filed			
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 9	90-T (sc	ection	501(c)
-	(3)s only) available for public inspection. Indicate how you made these available. Check all that apply.	(30		, , . (v)
	Own website Another's website X Upon request Other (explain on Schedule O)			
19	Describe on Schedule O whether (and if so, how) the organization made its governing documents, confl	ict of in	erest	policy
. •	and financial statements available to the public during the tax year.		.5.550	Policy,
20	State the name, address, and telephone number of the person who possesses the organization's books and re	cords		
	The polocological distribution of the po	- 0. 40		

ANNA MIGUEL 701 AVENIDA DE LAS AMERICAS, STE 900 HOUSTON, TX 77010

Form **990** (2022)

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, **Independent Contractors**

Check if Schedule O contains a response or note to any line in this Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the

- organization's tax year. • List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of
- compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid. • List all of the organization's current key employees, if any. See the instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, box 6 of Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See the instructions for the order in which to list the persons above.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

(A) Name and title	(B) Average hours per week (list any hours for	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee) or directivity or directivity					an tee)	(D) Reportable compensation from the organization (W-2/	(E) Reportable compensation from related organizations (W-2/	(F) Estimated amount of other compensation from the organization and
	related organizations below dotted line)	Individual trustee or director	Institutional trustee	cer	Key employee	Highest compensated employee	ner	1099-NEC)	1099-NEC)	related organizations
(1) BRETT PERLMAN	40.00									
PRESIDENT AND CEO	NONE	x		X				316,752.	NONE	14,084.
(2) LAURA GOLDBERG	40.00							323,1321		
SVP STRATEGIC INITIATIVES	NONE	1		X				148,443.	NONE	22,791.
(3) RUSSELL J. RICHARD	40.00							,	_	,
SVP LEADERSHIP AND ENGAGEMENT	NONE	1		Х				117,084.	NONE	11,139.
(4) GEORGE DEMONTROND	1.00									
DIRECTOR	NONE	Х						NONE	NONE	NONE
(5) BRUCE MANN	1.00									
DIRECTOR	NONE	Х						NONE	NONE	NONE
(6) ASTLEY BLAIR	1.00									
DIRECTOR	NONE	Х						NONE	NONE	NONE
(7) ANDY STEINHUBL	1.00									
CHAIRMAN	NONE	Х		Х				NONE	NONE	NONE
(8) ARIANA SMETANA	1.00									
DIRECTOR	NONE	Х						NONE	NONE	NONE
(9) ARUN MANI	1.00									
DIRECTOR	NONE	Х						NONE	NONE	NONE
(10) BILL CLAYTON	1.00									
DIRECTOR	NONE	Х						NONE	NONE	NONE
(11) BOBBY TUDOR	1.00									
DIRECTOR	NONE	Х						NONE	NONE	NONE
(12) CARLECIA WRIGHT	1.00									
DIRECTOR	NONE	Х						NONE	NONE	NONE
(13) CINDY YEILDING	1.00									
DIRECTOR	NONE	Х						NONE	NONE	NONE
(14) DANIEL DROOG	1.00									_
DIRECTOR	NONE	X						NONE	NONE	NONE

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Part VII Section A. Officers, Directors, Tru	ıstees, Ke	y En	plo	ye	es,	and H	ligl	hest Compensat	ed Employees (c	ontinued)
(A) Name and title	(B) Average hours per week (list any hours for	box,	unle er an	Pos heck ss pe	erson	e than o	an ee)	(D) Reportable compensation from the	(E) Reportable compensation from related organizations	(F) Estimated amount of other compensation
	related organizations below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	organization (W-2/1099-MISC)	(W-2/1099-MISC)	from the organization and related organizations
(15) DR. STEPHEN KLINEBERG	1.00									
DIRECTOR	NONE	X						NONE	NONE	NONE
(<u>16) EVAN RAY</u>	1.00									
DIRECTOR	NONE	X						NONE	NONE	NONE
(17) FREDDY WARNER	1.00									
DIRECTOR	NONE	X						NONE	NONE	NONE
(18) GREGG KNIGHT	1.00									
DIRECTOR	NONE	X						NONE	NONE	NONE
(19) JANEICE WEINAND	1.00									
DIRECTOR	NONE	X						NONE	NONE	NONE
(20) JIM AJELLO	1.00									
DIRECTOR	NONE	X						NONE	NONE	NONE
(21) JULIET MCBRIDE	1.00									
DIRECTOR	NONE	X						NONE	NONE	NONE
(22) KENNETH MERCADO	1.00									
DIRECTOR	NONE	X						NONE	NONE	NONE
(23) LANCE REYNOLDS	1.00									
DIRECTOR	NONE	X						NONE	NONE	NONE
(24) LICIA GREEN	1.00									
DIRECTOR	NONE	X						NONE	NONE	NONE
(25) MANOLO SANCHEZ	1.00									
DIRECTOR	NONE	X						NONE	NONE	NONE
1b Sub-total							\blacktriangleright	582,279.	NONE	48,014.
c Total from continuation sheets to Part VII, Se	ection A						\blacktriangleright	NONE	NONE	NONE
d Total (add lines 1b and 1c)								582,279.	NONE	48,014.
2 Total number of individuals (including but not reportable compensation from the organization		hose	liste	ed a	bov	e) who	o re	eceived more than	\$100,000 of	
3 Did the organization list any former offic employee on line 1a? If "Yes," complete Schedu										Yes No
4 For any individual listed on line 1a, is the sorganization and related organizations great individual.	eater than	\$15	0,0	00?) If	"Yes	5,"	complete Schedu	le J for such	4
5 Did any person listed on line 1a receive or for services rendered to the organization? If "Yes										5

Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

(A) Name and business address	(B) Description of services	(C) Compensation

² Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 in compensation from the organization ▶

orm	CENTER F 990 (2022)	FOR HOUS	TON '	S I	TUT	rur:	E IN	IC		76-0386	539 Page 8
	rt VII Section A. Officers, Directors, Tru	ıstees. Ke	v Em	olar	ve	es.	and H	Hial	hest Compensate	ed Employees (c	
	(A) Name and title	(B) Average hours per week (list any hours for related organizations below dotted line)	(do r	not ch unles	Pos neck ss pe	C) sition more	n of the state of	one an	(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
26) MARK ANDERSON	1.00									
	RECTOR	NONE	X						NONE	NONE	NONE
) NORY ANGEL	1.00									
	RECTOR	NONE	X						NONE	NONE	NONE
) ROBERT HARVEY	1.00							NIONIE	NONE	NONE
	RECTOR	1.00	X						NONE	NONE	NONE
)_SELDA_GUNSEL RECTOR	NONE	X						NONE	NONE	NONE
) STAN MAREK	1.00	Λ						NONE	NONE	NONE
	RECTOR	NONE	X						NONE	NONE	NONE
) THAD HILL	1.00							110112	1,01,1	
	ZECTOR	NONE	Х						NONE	NONE	NONE
 1b	Sub-total										
c d	Total from continuation sheets to Part VII, S Total (add lines 1b and 1c) Total number of individuals (including but not reportable compensation from the organization	limited to t						> re	ceived more than	\$100,000 of	
	Did the organization list any former office employee on line 1a? <i>If</i> "Yes," complete Schede For any individual listed on line 1a, is the	er, directoule J for suc	ch ind oortab	lividu ole d	<i>ual</i> :om	pen	sation	n ar	nd other compens	sation from the	Yes No
5	organization and related organizations graindividual. Did any person listed on line 1a receive or for services rendered to the organization? If "Ya	accrue co	mpen	satio	on f	from	 n any	unı	related organization	on or individual	4 X
Se	ction B. Independent Contractors	,p.10	501				- 2.511	,- 0,,			1 - 1 12
	Complete this table for your five highest comcompensation from the organization. Report of										

year.

(A) Name and business address	(B) Description of services	(C) Compensation

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 in compensation from the organization ► NONE

76-0386539

Part VIII Statement of Revenue

		Check if Schedule O c	ontains a re	espor	nse or note to an	y line in this Part V	/		
						(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514
ts,	1a	Federated campaigns		1a					
Contributions, Gifts, Grants, and Other Similar Amounts	b	Membership dues	[1b					
وَق	С	Fundraising events		1c	108,673.				
fts.	d	Related organizations		1d					
હ≅	е	Government grants (contrib	utions)	1e	NONE				
Sir	f	All other contributions, gifts,	, grants,						
e gi		and similar amounts not include	ed above .	1f	1,098,047.				
혈	g	Noncash contributions inclu	uded in						
<u>a</u>		lines 1a-1f	1g	\$ NONE					
ಶ ಏ	h	Total. Add lines 1a-1f				1,206,720.			
					Business Code				
<u>8</u>	2a	TUITION REVENUE			900099	209,600.	209,600.		
e Z	b	OTHER PROGRAM REVENUE			900099	134,742.	134,742.		
Se	С								
eve	d								
Program Service Revenue	e								
<u>r</u>	f	All other program service re	venue						
	g	Total. Add lines 2a-2f				344,342.			
	3	Investment income (inclu	uding divide	nds,	interest, and				
		other similar amounts)				NONE			
	4	Income from investment of tax-exempt bond		bond	proceeds .	NONE			
	5	Royalties				NONE			
			(i) Rea	l	(ii) Personal				
	6a	Gross rents 6a							
	b	Less: rental expenses 6b							
	С	Rental income or (loss) 6c		NONE	NONE				
	d	Net rental income or (loss) .				NONE			
	7a	Gross amount from	(i) Securit	ties	(ii) Other				
		sales of assets							
		other than inventory 7a							
ne	b	Less: cost or other basis							
evenue		and sales expenses 7b							
Re	С	Gain or (loss) 7c							
	d	Net gain or (loss)				NONE			
Other	8a	Gross income from	fundraising						
O		events (not including \$	108,673.						
		of contributions reported	d on line						
		1c). See Part IV, line 18		8a	40,527.				
	b	Less: direct expenses		8b	45,628.				
	С	Net income or (loss) from for	undraising e	vents		-5,101.			-5,101.
	9a	Gross income from	gaming						
		activities. See Part IV, line 1	9		NONE				
	b	Less: direct expenses		9b	NONE				
	С	Net income or (loss) from	gaming activ	/ities .		NONE			
	10a	Gross sales of inven-	•						
		returns and allowances • •			NONE				
		Less: cost of goods sold		10b	NONE				
	С	Net income or (loss) from sa	ales of invent	огу		NONE			
sno					Business Code				
Miscellaneous Revenue	11a								
lla ven	b	-							
Sce	C .	A.U. al							
Ĕ	d	All other revenue				2702			
	e	Total. Add lines 11a-11d .				NONE	244 242	2702-	F 101
	12	Total revenue. See instructi	0115			1,545,961.	344,342.	NONE	-5,101.

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Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

	Check if Schedule O contains a resp	onse or note to any line	in this Part IX		X
	ot include amounts reported on lines 6b, 7b, b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to domestic organizations				
	and domestic governments. See Part IV, line 21	NONE			
2	Grants and other assistance to domestic				
	individuals. See Part IV, line 22	NONE			
3	Grants and other assistance to foreign				
•	organizations, foreign governments, and				
1	foreign individuals. See Part IV, lines 15 and 16	NONE			
4	Benefits paid to or for members	NONE			
5	Compensation of current officers, directors,				
	trustees, and key employees	630,293.	458,269.	88,857.	83,167
6	Compensation not included above to disqualified				
	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)	NONE			
7	Other salaries and wages	392,451.	284,622.	55,916.	51,913
8	Pension plan accruals and contributions (include	13,084.	9,804.	1,606.	1,674
	section 401(k) and 403(b) employer contributions)				
9	Other employee benefits	50,006.	37,468.	6,140.	6,398
10	Payroll taxes	67,853.	50,840.	8,331.	8,682.
11	Fees for services (nonemployees):				
а	Management	NONE			
b	Legal	NONE			
C	Accounting	22,334.		22,334.	
d	Lobbying	NONE			
е	Professional fundraising services. See Part IV, line 17.	NONE			
f	Investment management fees	NONE			
g	Other. (If line 11g amount exceeds 10% of line 25, column	SEE SCHE O			
	(A), amount, list line 11g expenses on Schedule O.)	275,893.	265,720.	10,173.	
12	Advertising and promotion	210.			210
13	Office expenses	17,932.	965.	12,236.	4,731
14	Information technology	15,344.		15,344.	
15	Royalties	NONE			
16	Occupancy	NONE			
17	Travel	7,267.	7,241.	26.	
18	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials	NONE			
19	Conferences, conventions, and meetings	14,405.	8,800.	2,028.	3,577
	Interest	NONE			
21	Payments to affiliates	NONE			
22	Depreciation, depletion, and amortization	734.		734.	
23	Insurance	1,933.		1,933.	
24	Other expenses. Itemize expenses not covered				
	above. (List miscellaneous expenses on line 24e. If				
	line 24e amount exceeds 10% of line 25, column				
	(A), amount, list line 24e expenses on Schedule O.)				
а	MISCELLANEOUS EXPENSES	6,319.	608.	3,407.	2,304
b	PRINTING AND PUBLICATIONS	6,359.	2,094.	2,074.	2,191
C					
d					
е	All other expenses				
	Total functional expenses. Add lines 1 through 24e	1,522,417.	1,126,431.	231,139.	164,847.
1	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here				
	following SOP 98-2 (ASC 958-720)				

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Part X Balance Sheet

		Check if Schedule O contains a response or note	to any line in this Pa	art X		
				(A) Beginning of year		(B) End of year
	1	Cash - non-interest-bearing		474,787.	1	550,263.
	2	Savings and temporary cash investments		NONE	2	NONE
	3	Pledges and grants receivable, net		33,415.	3	12,949.
	4	Accounts receivable, net		41,252.	4	38,684.
	5	Loans and other receivables from any current or former	er officer, director,			
		trustee, key employee, creator or founder, substantial c	ontributor, or 35%			
		controlled entity or family member of any of these person		NONE	5	NONE
	6	Loans and other receivables from other disqualified pe				
		under section 4958(f)(1)), and persons described in secti		NONE	6	NONE
S	7	Notes and loans receivable, net		NONE	7	NONE
Assets	8	Inventories for sale or use		NONE		NONE
As	9	Prepaid expenses and deferred charges		953.	9	2,870.
	_	Land, buildings, and equipment: cost or other		,,,,,		270701
	1.00	basis. Complete Part VI of Schedule D 10a	14,953.			
	h	Less: accumulated depreciation	14,016.	583.	100	937.
	11	Investments - publicly traded securities		NONE		NONE
	12	Investments - other securities. See Part IV, line 11		NONE		NONE
	13	Investments - program-related. See Part IV, line 11.		NONE		NONE
	14			NONE		NONE
	15	Intangible assets		NONE		
		Other assets. See Part IV, line 11				NONE
_	16	Total assets. Add lines 1 through 15 (must equal line 33		550,990.	16	605,703.
	17	Accounts payable and accrued expenses	65,083.	17	135,091.	
	18	Grants payable	NONE		NONE	
	19	Deferred revenue		59,500.	19	47,500.
	20	Tax-exempt bond liabilities	NONE		NONE	
	21	Escrow or custodial account liability. Complete Part IV of		NONE	21	NONE
Liabilities	22	Loans and other payables to any current or former				
ij		trustee, key employee, creator or founder, substantial c				
jak		controlled entity or family member of any of these person		NONE		NONE
_	23	Secured mortgages and notes payable to unrelated third	•	NONE		NONE
	24	Unsecured notes and loans payable to unrelated third pa		NONE	24	NONE
	25	Other liabilities (including federal income tax, payable				
		parties, and other liabilities not included on lines 17-24)	·			
		of Schedule D		153,545.		126,706.
	26	Total liabilities. Add lines 17 through 25		278,128.	26	309,297.
ces		Organizations that follow FASB ASC 958, check here and complete lines 27, 28, 32, and 33.	X			
alar	27	Net assets without donor restrictions		124,399.	27	94,022.
ñ	28	Net assets with donor restrictions		148,463.	28	202,384.
Fund Balances		Organizations that do not follow FASB ASC 958, check and complete lines 29 through 33.				
Assets or	29	Capital stock or trust principal, or current funds			29	
ets	30	Paid-in or capital surplus, or land, building, or equipment			30	
SS	31	Retained earnings, endowment, accumulated income, or			31	
¥,	32	Total net assets or fund balances		272,862.	32	296,406.
Net	33	Total liabilities and net assets/fund balances		550,990.	33	605,703.
_				550,550.		Form 990 (2022)

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	()				
Part	XI Reconciliation of Net Assets				
	Check if Schedule O contains a response or note to any line in this Part XI	<u></u>			
1	Total revenue (must equal Part VIII, column (A), line 12)	1	1,5	45,	<u>961</u> .
2	Total expenses (must equal Part IX, column (A), line 25)	2	1,5	22,	<u>417</u> .
3	Revenue less expenses. Subtract line 2 from line 1	3		23,	<u>544</u> .
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	2	272,	<u>862</u>
5	Net unrealized gains (losses) on investments	5			
6	Donated services and use of facilities	6			
7	Investment expenses	7			
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain on Schedule O)	9			
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line				
	32, column (B))	10	2	296,	406
Part	XII Financial Statements and Reporting				
	Check if Schedule O contains a response or note to any line in this Part XII				
				Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other		_		
	If the organization changed its method of accounting from a prior year or checked "Other," ex	cplain o	n		
	Schedule O.				
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		. 2a		X
	If "Yes," check a box below to indicate whether the financial statements for the year were cor				
	reviewed on a separate basis, consolidated basis, or both:	•			
	Separate basis Consolidated basis Both consolidated and separate basis				
b	Were the organization's financial statements audited by an independent accountant?		2b	Х	
-	If "Yes," check a box below to indicate whether the financial statements for the year were aud				
	separate basis, consolidated basis, or both:				
	X Separate basis Consolidated basis Both consolidated and separate basis				
c	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for over	ersiaht a	of		
•	the audit, review, or compilation of its financial statements and selection of an independent accounts	•	l -	X	
	If the organization changed either its oversight process or selection process during the tax year, e				
	Schedule O.	.p.a.ii O			
32	As a result of a federal award, was the organization required to undergo an audit or audits as set fo	rth in th	Δ .		
Ja	Uniform Guidance, 2 C.F.R. Part 200, Subpart F?		3a		Х
h	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits?		•		
J	required audit or audits, explain why on Schedule O and describe any steps taken to undergo such a	•			

SCHEDULE A (Form 990)

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust. Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service Name of the organization

Inspection Employer identification number

CEN	NTER	FOR HOUSTON'S FUT						386539
Pa	rt I	Reason for Public Ch	arity Status. (All	organizations must	comple	ete this p	oart.) See instruction	ıs.
The	orga	nization is not a private fou	ndation because it	is: (For lines 1 through	gh 12, ch	eck only	one box.)	
1	Ш	A church, convention of chu	urches, or associat	tion of churches desc	ribed in s	ection 1	70(b)(1)(A)(i).	
2	Ш	A school described in secti	on 170(b)(1)(A)(ii)	. (Attach Schedule E	(Form 99	90).)		
3		A hospital or a cooperative	hospital service o	rganization described	in sectio	n 170(b)	(1)(A)(iii).	
4		A medical research organiz	ation operated in	conjunction with a hos	spital de	scribed ir	n section 170(b)(1)(A)	(iii). Enter the
		hospital's name, city, and st						
5		An organization operated t	for the benefit of	a college or universit	y owned	d or ope	rated by a governme	ntal unit described in
		section 170(b)(1)(A)(iv). (C						
6	Щ	A federal, state, or local go						
7	X	An organization that norma	=	· ·	pport fro	om a go	vernmental unit or fro	om the general public
		described in section 170(b)		·				
8	Щ	A community trust describe	-		-			
9		An agricultural research org	=			-		
		or university or a non-land-	grant college of ag	griculture (see instruct	ions). Ei	nter the i	name, city, and state o	f the college or
		university:						
10		An organization that norma receipts from activities rela support from gross investmacquired by the organizatio	ted to its exempt f rent income and ur	unctions, subject to c nrelated business tax	ertain ex able inco	ceptions me (less	s; and (2) no more thar s section 511 tax) from	n 331/3 % of its
11		An organization organized	and operated exclu	usively to test for publi	c safety.	See sec	tion 509(a)(4).	
12		An organization organized a	and operated exclu	sively for the benefit o	of, to per	form the	functions of, or to car	ry out the purposes of
		one or more publicly suppo	rted organizations	described in section 5	09(a)(1) or sect i	ion 509(a)(2). See se d	tion 509(a)(3). Check
	_	the box on lines 12a throug	h 12d that describ	es the type of suppor	ting orga	anization	and complete lines 1	2e, 12f, and 12g.
а		Type I. A supporting orga	anization operated	, supervised, or contr	olled by	its supp	orted organization(s),	typically by giving
		the supported organization	on(s) the power to	regularly appoint or e	lect a m	ajority of	the directors or truste	es of the
		supporting organization.	ou must complet	e Part IV, Sections A	and B.			
b		☐ Type II. A supporting org	anization supervise	ed or controlled in co	nnection	with its	supported organization	on(s), by having
		control or management of	of the supporting o	rganization vested in	the sam	e person	s that control or man	age the supported
		ຸ organization(s). You must	complete Part IV	, Sections A and C.				
С		$oldsymbol{oldsymbol{oldsymbol{oldsymbol{oldsymbol{oldsymbol{oldsymbol{oldsymbol{oldsymbol{oldsymbol{oldsymbol{oldsymbol{oldsymbol{oldsymbol{oldsymbol{oldsymbol{oldsymbol{oldsymbol{oldsymbol{oldsymbol{oldsymbol{oldsymbol{oldsymbol{oldsymbol{oldsymbol{oldsymbol{oldsymbol{oldsymbol{oldsymbol{oldsymbol{oldsymbol{oldsymbol{oldsymbol{oldsymbol{oldsymbol{oldsymbol{oldsymbol{oldsymbol{oldsymbol{oldsymbol{oldsymbol{oldsymbol{oldsymbol{oldsymbol{oldsymbol{oldsymbol{oldsymbol{oldsymbol{oldsymbol{oldsymbol{oldsymbol{oldsymbol{oldsymbol{oldsymbol{oldsymbol{oldsymbol{oldsymbol{oldsymbol{oldsymbol{oldsymbol{oldsymbol{oldsymbol{oldsymbol{oldsymbol{oldsymbol{oldsymbol{oldsymbol{oldsymbol{oldsymbol{oldsymbol{oldsymbol{oldsymbol{oldsymbol{oldsymbol{oldsymbol{oldsymbol{oldsymbol{oldsymbol{oldsymbol{oldsymbol{oldsymbol{oldsymbol{oldsymbol{oldsymbol{oldsymbol{oldsymbol{oldsymbol{oldsymbol{oldsymbol{oldsymbol{oldsymbol{oldsymbol{oldsymbol{oldsymbol{oldsymbol{oldsymbol{oldsymbol{oldsymbol{oldsymbol{oldsymbol{oldsymbol{oldsymbol{oldsymbol{oldsymbol{ol}}}}}}}}}} $	grated. A supporti	ng organization opera	ited in co	onnectio	n with, and functional	ly integrated with,
		$_{_{\!\!\!\!\!\!\!\!\!\!\!\!\!\!\!\!\!\!\!\!\!\!\!\!\!\!\!\!\!\!\!\!\!\!$	n(s) (see instruction	s). You must comple	te Part I	V, Section	ons A, D, and E.	
d			= ::					= ::
		that is not functionally inte	-	-	-		· ·	d an attentiveness
		$_{\neg}$ requirement (see instruct		-				
е		☐ Check this box if the orga					• • • • • • • • • • • • • • • • • • • •	I, Type III
		functionally integrated, or			porting o	organizat	ion.	
1		er the number of supported	•					
9		vide the following information			<i>G</i> - 2		(A) A == ==== (= = = = = = = = = = = = = =	(rd) A (- f
	(I) Na	ame of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1-10		organization ur governing	(v) Amount of monetary support (see	(vi) Amount of other support (see
				above (see instructions))		ment?	instructions)	instructions)
					Yes	No		
(A)								
(B)								
(C)								
(C) —								
(D)								
(E)								
. - ,								
Tota	al							

Schedule A (Form 990) 2022 Page 2

Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	tion A. Public Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")	1,283,479.	1,139,427.	957,863.	995,400.	1,206,721.	5,582,890.
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						NONE
3	The value of services or facilities furnished by a governmental unit to the organization without charge						NONE
4	Total. Add lines 1 through 3	1,283,479.	1,139,427.	957,863.	995,400.	1,206,721.	5,582,890.
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount						
•	shown on line 11, column (f)						1,267,180.
6	Public support. Subtract line 5 from line 4						4,315,710.
	tion B. Total Support	(=) 2040	(b) 2040	(-) 2020	(4) 2024	(=) 2022	(f) Total
_	ndar year (or fiscal year beginning in)	(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
7 8	Amounts from line 4 Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources	1,283,479. NONE	1,139,427. NONE	957,863. NONE	995,400. NONE	1,206,721.	5,582,890. NONE
9	Net income from unrelated business activities, whether or not the business is regularly carried on						NONE
10	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)			1,590.	415.		2,005.
11	Total support. Add lines 7 through 10						5,584,895.
12	Gross receipts from related activities, etc. (s	ee instructions) .				12	1,431,844.
13	First 5 years. If the Form 990 is for organization, check this box and stop here.			, third, fourth,	or fifth tax yea	ar as a section	501(c)(3)
Sec	tion C. Computation of Public Supp						
14	Public support percentage for 2022 (lin					14	77.27 %
15	Public support percentage from 2021	•	•		•	15	82.35 %
	331/3% support test - 2022. If the org box and stop here. The organization qu	Jalifies as a pub	licly supported	organization			х
b	331/3% support test - 2021. If the org this box and stop here. The organization						
17a	10%-facts-and-circumstances test - 2	•		•			
	10% or more, and if the organization						
	Part VI how the organization meets t					-	-
	organization			•	•	• •	
b	10%-facts-and-circumstances test - 2						
	15 is 10% or more, and if the organiz	ation meets th	e facts-and-circ	umstances test,	check this box	and stop here.	Explain
	in Part VI how the organization meets					-	•
	organization			•	•		
18	Private foundation. If the organizatio						
	instructions						<u> L</u>

Schedule A (Form 990) 2022 Page 3

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Sec	tion A. Public Support						
Cale	endar year (or fiscal year beginning in)	(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
1	Gifts, grants, contributions, and membership fees						
	received. (Do not include any "unusual grants.")						
2	Gross receipts from admissions, merchandise						
	sold or services performed, or facilities						
	furnished in any activity that is related to the						
	organization's tax-exempt purpose						
3	Gross receipts from activities that are not an						
	unrelated trade or business under section 513 .						
4	Tax revenues levied for the						
	organization's benefit and either paid to						
	or expended on its behalf						
5	The value of services or facilities						
	furnished by a governmental unit to the						
	organization without charge						
6	Total. Add lines 1 through 5						
	Amounts included on lines 1, 2, and 3						
	received from disqualified persons						
b	Amounts included on lines 2 and 3						
	received from other than disqualified						
	persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
c	Add lines 7a and 7b						
8	Public support. (Subtract line 7c from						
	line 6.)						
Sec	tion B. Total Support						
	endar year (or fiscal year beginning in)	(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
9	Amounts from line 6		. ,	.,		, ,	
	Gross income from interest, dividends,						
	payments received on securities loans,						
	rents, royalties, and income from similar sources						
b	Unrelated business taxable income (less						
~	section 511 taxes) from businesses						
	acquired after June 30, 1975						
c	Add lines 10a and 10b						
11	Net income from unrelated business						
••	activities not included on line 10b, whether						
	or not the business is regularly carried on.						
12	Other income. Do not include gain or						
	loss from the sale of capital assets						
12	(Explain in Part VI.) Total support. (Add lines 9, 10c, 11,						
13							
4.4	and 12.)	the organizati	on's first seem	d third fourth	or fifth toy yo	 	tion F01(a)(2)
14		_					
<u></u>	organization, check this box and stop here.						
	tion C. Computation of Public Support Public Support percentage for 2022 (line 8,		•	ımn (f))		45	0/
15						15	<u>%</u>
16	Public support percentage from 2021 Sche					16	%
	tion D. Computation of Investment			40		47	
17	Investment income percentage for 2022 (lin					17	%
18	Investment income percentage from 2021 S					18	%
19 a	331/3% support tests - 2022. If the or	-					
_	17 is not more than 331/3%, check this						
b	331/3% support tests - 2021. If the orga						
	line 18 is not more than 331/3%, check		-	•	•		· —
20	Private foundation If the organization of	aid not chack	a nov on line	ואו זעם הר 10h	cnack this ho	v and caa in	etriictione

JSA 2E1221 1.000 Schedule A (Form 990) 2022 Page 4

Part IV Supporting Organizations

(Complete only if you checked a box on line 12 of Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- Are all of the organization's supported organizations listed by name in the organization's governin documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- Did the organization have any supported organization that does not have an IRS determination of statu under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supporte organization was described in section 509(a)(1) or (2).
- Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.
- Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) an satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how th organization made the determination.
- Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(E purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- Was any supported organization not organized in the United States ("foreign supported organization")? "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.
- Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretic despite being controlled or supervised by or in connection with its supported organizations.
- Did the organization support any foreign supported organization that does not have an IRS determinatio under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization use to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(E purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and El. numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the actio was accomplished (such as by amendment to the organizing document).
- Type I or Type II only. Was any added or substituted supported organization part of a class alread designated in the organization's organizing document?
- Substitutions only. Was the substitution the result of an event beyond the organization's control?
- Did the organization provide support (whether in the form of grants or the provision of services or facilities) t anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefite by one or more of its supported organizations, or (iii) other supporting organizations that also support benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributo (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entit with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).
- Did the organization make a loan to a disqualified person (as defined in section 4958) not described on lin 7? If "Yes," complete Part I of Schedule L (Form 990).
- Was the organization controlled directly or indirectly at any time during the tax year by one or mor disqualified persons, as defined in section 4946 (other than foundation managers and organization described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
 - Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in whic the supporting organization had an interest? If "Yes," provide detail in Part VI.
- c Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benef from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of sectio 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrate supporting organizations)? If "Yes," answer line 10b below.
 - Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, determine whether the organization had excess business holdings.)

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Page 5 Schedule A (Form 990) 2022

Part	Supporting Organizations (continued)			- 5 -
			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described on lines 11b and			
	11c below, the governing body of a supported organization?	11a		
b	A family member of a person described on line 11a above?	11b		
С	A 35% controlled entity of a person described on line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c,	44.		
Secti	provide detail in Part VI. on B. Type I Supporting Organizations	11c		
5001.	on billypo i cupporting organizations		Yes	No
1	Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or			
•	more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers,			
	directors, or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s)			
	effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported			
	organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the			
	supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported			
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part			
	VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the supporting organization.			
Sooti	on C. Type II Supporting Organizations	2		
ec ii	on C. Type ii Supporting Organizations		Vas	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors		103	140
•	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
	or management of the supporting organization was vested in the same persons that controlled or managed			
	the supported organization(s).	1		
Secti	on D. All Type III Supporting Organizations			
	Did the constitution was ide to each of its commented array to the least day of the fifth wearth of the		Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior			
	tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of			
	the organization's governing documents in effect on the date of notification, to the extent not previously			
	provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s).	2		
2	By reason of the relationship described on line 2, above, did the organization's supported organizations have			
3	a significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			
	supported organizations played in this regard.	3		
Secti	on E. Type III Functionally Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see ins	structi	ons).	
а	The organization satisfied the Activities Test. Complete line 2 below.			
b	The organization is the parent of each of its supported organizations. Complete line 3 below.			
С	The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity (see	e instr		r
2	Activities Test. Answer lines 2a and 2b below.		Yes	NO
а	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of			
	the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify			
	those supported organizations and explain how these activities directly furthered their exempt purposes,			
	how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.	2a		
J.	•			
b	Did the activities described on line 2a, above, constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If			
	"Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would			
	have engaged in these activities but for the organization's involvement.	2b		
3	Parent of Supported Organizations. <i>Answer lines 3a and 3b below.</i>			
а	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or			
	trustees of each of the supported organizations? If "Yes" or "No," provide details in Part VI.	3a		
b	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each			
	of its supported organizations? If "Yes." describe in Part VI the role played by the organization in this regard.	3h		i .

Page 6 Schedule A (Form 990) 2022

Pa	art V Type III Non-Functionally Integrated 509(a)(3) Supporting Organ	nizations	S							
1	1 Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 (explain in Part VI). See instructions. All other Type III non-functionally integrated supporting organizations must complete Sections A through E.									
Se	ection A - Adjusted Net Income	(A) Prior Year	(B) Current Year (optional)							
_1	Net short-term capital gain	1								
2	Recoveries of prior-year distributions	2								
3	Other gross income (see instructions)	3								
_4	Add lines 1 through 3.	4								
5	Depreciation and depletion	5								
6	of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6								
_7		7								
_8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8								
Se	ection B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)						
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):									
a	Average monthly value of securities	1a								
b	Average monthly cash balances	1b								
C	Fair market value of other non-exempt-use assets	1c								
_	Total (add lines 1a, 1b, and 1c)	1d								
е	e Discount claimed for blockage or other factors (explain in detail in Part VI):									
2	Acquisition indebtedness applicable to non-exempt-use assets	2								
3	Subtract line 2 from line 1d.	3								
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount, see instructions).	4								
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5								
6	Multiply line 5 by 0.035.	6								
7	Recoveries of prior-year distributions	7								
8	Minimum Asset Amount (add line 7 to line 6)	8								
Se	ection C - Distributable Amount			Current Year						
1	Adjusted net income for prior year (from Section A, line 8, column A)	1								
2	Enter 0.85 of line 1.	2								
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3								
4	Enter greater of line 2 or line 3.	4								
5	Income tax imposed in prior year	5								
6	Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions).	6								
7	Check here if the current year is the organization's first as a non-functional (see instructions).	ly integra	ted Type III supporting	g organization						

Schedule A (Form 990) 2022

Schedule A (Form 990) 2022 Page **7**

Part	Type III Non-Functionally Integrated 509(a)(3)	Supporting Organizat	t ions (continuea)		
Sect	ion D - Distributions				Current Year
1	Amounts paid to supported organizations to accomplish ex	xempt purposes		1	
2	Amounts paid to perform activity that directly furthers exen	npt purposes of support	ed		
	organizations, in excess of income from activity			2	
3	Administrative expenses paid to accomplish exempt purpo	ses of supported organi	zations	3	
4	Amounts paid to acquire exempt-use assets			4	
5	Qualified set-aside amounts (prior IRS approval required - p	rovide details in Part VI)		5	
6	Other distributions (describe in Part VI). See instructions.			6	
7	Total annual distributions. Add lines 1 through 6.			7	
8	Distributions to attentive supported organizations to which	the organization is resp	onsive		
	(provide details in Part VI). See instructions.			8	
9	Distributable amount for 2022 from Section C, line 6			9	
10	Line 8 amount divided by line 9 amount			10	
Sect	ion E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributior Pre-2022	าร	(iii) Distributable Amount for 2022
1	Distributable amount for 2022 from Section C, line 6				
2	Underdistributions, if any, for years prior to 2022				
	(reasonable cause required - explain in Part VI). See				
	instructions.				
3	Excess distributions carryover, if any, to 2022				
а	From 2017				
b	From 2018				
С	From 2019				
d	From 2020				
е	From 2021				
f					
	Total of lines 3a through 3e				
g	Total of lines 3a through 3e Applied to underdistributions of prior years				
<u>g</u> h	<u> </u>				

Schedule A (Form 990) 2022

5

6

Remainder. Subtract lines 3g, 3h, and 3i from line 3f.

Applied to underdistributions of prior years
Applied to 2022 distributable amount

Remainder. Subtract lines 4a and 4b from line 4.

Remaining underdistributions for years prior to 2022, if any. Subtract lines 3g and 4a from line 2. For result greater than zero, *explain in Part VI*. See instructions.

Remaining underdistributions for 2022. Subtract lines 3h

and 4b from line 1. For result greater than zero, explain in

Excess distributions carryover to 2023. Add lines 3j

Distributions for 2022 from

Part VI. See instructions.

Breakdown of line 7:

Excess from 2018 . . .

Excess from 2019 . . .

Excess from 2020 . . .

Excess from 2021 . . .

Excess from 2022 . . .

and 4c.

Section D, line 7:

Schedule A (Form 990 or 990-EZ) 2022

B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b 3a and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)

SCHEDULE A, PART II - OTHER IN	COME					
DESCRIPTION	2018	2019	2020	2021	2022	TOTAL
OTHER REVENUE			1,590.	415.		2,005.
TOTALS			1,590.	415.		2,005.

Schedule B (Form 990)

Department of the Treasury

Internal Revenue Service

Schedule of Contributors

Attach to Form 990 or Form 990-PF.
Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2022

Employer identification number Name of the organization CENTER FOR HOUSTON'S FUTURE INC 76-0386539 Organization type (check one): Filers of: Section: X Form 990 or 990-EZ 501(c)(3) (enter number) organization 4947(a)(1) nonexempt charitable trust not treated as a private foundation 527 political organization Form 990-PF 501(c)(3) exempt private foundation 4947(a)(1) nonexempt charitable trust treated as a private foundation 501(c)(3) taxable private foundation Check if your organization is covered by the General Rule or a Special Rule. Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions. **General Rule** For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions. **Special Rules** For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II. For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III. For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Don't complete any of the parts unless the General Rule applies to this organization because it received nonexclusively religious, charitable, etc., contributions Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990), but it must answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line

For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.

2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990).

Schedule B (Form 990) (2022)

Employer identification number 76-0386539

Part I Contributors (see instructions). Use duplicate copies of Part I if additional space is nee

(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1_		\$150,000.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
2		\$100,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
3_		\$60,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
4_		\$60,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
5		\$50,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
6_		\$50,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)

Employer identification number 76-0386539

Part I Contributors (see instructions). Use duplicate copies of Part I if additional space is nee

(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
7		\$50,000.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
8_		\$25,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
9_		\$25,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
10		\$25,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
11		\$25,000.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
12		\$25,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)

Employer identification number 76-0386539

Part I	Contributors	(see instructions).	Use duplicate copi	es of Part I if additional	space is needed.
--------	--------------	---------------------	--------------------	----------------------------	------------------

(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
13		\$25,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
14		\$25,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
15		\$25,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
16		\$25,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
17		\$25,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
18		\$25,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)

Employer identification number 76-0386539

art I	Contributors (see instructions).	Use duplicate copies of Part I it	f additional space is needed.

(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
19		\$25,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
20		\$25,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
21		\$25,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
22		\$25,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
23		\$102,500.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)

5787ME K920 **09/11/2023 10:46:25**

Name of organization

CENTER FOR HOUSTON'S FUTURE INC

Employer identification number
76-0386539

Part II Noncash Property (see instructions). Use duplicate copies of Part II if additional space is needed.

(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	

Page 3

Schedule B (Form 990) (2022) Page **4**

Name of o	rganization			Employer identification number				
	CENTER FOR HOUSTON'S			76-0386539				
Part III	Exclusively religious, charitable, etc. (10) that total more than \$1,000 for the following line entry. For organizati contributions of \$1,000 or less for th Use duplicate copies of Part III if addit	the year from any one co ons completing Part III, en e year. (Enter this informa	ontributor. Conterthe total of	mplete columns (a) through (e) and exclusively religious, charitable, etc.				
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift		(d) Description of how gift is held				
	Transferee's name, address, a	(e) Transfer of gi		p of transferor to transferee				
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift		(d) Description of how gift is held				
	Transferee's name, address, a	ft Relationshi	p of transferor to transferee					
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift		(d) Description of how gift is held				
		-						
	Transferee's name, address, a	(e) Transfer of gi and ZIP + 4		p of transferor to transferee				
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift		(d) Description of how gift is held				
	Transferee's name, address, a	(e) Transfer of gift Transferee's name, address, and ZIP + 4 Relation						

SCHEDULE D (Form 990)

Supplemental Financial Statements Complete if the organization answered "Yes" on Form 990,

Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

Attach to Form 990.

201

Open to Public

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

Go to www.irs.gov/Form990 for instructions and the latest information.

Nam	ne of the organization		Employer identification number
CE	NTER FOR HOUSTON'S FUTURE INC		76-0386539
P	art I Organizations Maintaining Donor Adv	ised Funds or Other Similar Funds or	r Accounts.
	Complete if the organization answered	"Yes" on Form 990, Part IV, line 6.	
		(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year		
2	Aggregate value of contributions to (during year)		
3	Aggregate value of grants from (during year)		
4	Aggregate value at end of year		
5	Did the organization inform all donors and donor	advisors in writing that the assets held	in donor advised
	funds are the organization's property, subject to the	e organization's exclusive legal control?	Yes No
6	Did the organization inform all grantees, donors, a		
	only for charitable purposes and not for the bene		
_	conferring impermissible private benefit?		Yes No
P	art II Conservation Easements.	IIV II F 000 B 4 IV. I' 7	
_	Complete if the organization answered		
1	Purpose(s) of conservation easements held by the		
	Preservation of land for public use (for example	·	of a historically important land area
	Protection of natural habitat	Preservation	of a certified historic structure
2	Preservation of open space Complete lines 2a through 2d if the organization h	old a qualified concervation contribution in	the form of a concernation
2	easement on the last day of the tax year.	eid a quaimed conservation contribution if	Held at the End of the Tax Year
а	Total number of conservation easements		2a
b	Total acreage restricted by conservation easements		2b
c	Number of conservation easements on a certified		2c
d	Number of conservation easements included in (c)		
	a historic structure listed in the National Register		2d
3	Number of conservation easements modified, tra		inated by the organization during the
	tax year	-	-
4	Number of states where property subject to conse	rvation easement is located	
5	Does the organization have a written policy reg		-
	violations, and enforcement of the conservation ea		
6	Staff and volunteer hours devoted to monitoring, insp	ecting, handling of violations, and enforcing	conservation easements during the year
_			
7	Amount of expenses incurred in monitoring, inspec	ting, handling of violations, and enforcing c	conservation easements during the year
8	Does each conservation easement reported on line	2(d) above eatisfy the requirements of eact	ion 170/h)//)/R)/i)
0	and section 170(h)(4)(B)(ii)?		
9	In Part XIII, describe how the organization re		
•	balance sheet, and include, if applicable, the tex		
	organization's accounting for conservation easeme		
P	art III Organizations Maintaining Collections		r Similar Assets.
	Complete if the organization answered	"Yes" on Form 990, Part IV, line 8.	
1a	If the organization elected, as permitted under FA of art, historical treasures, or other similar asse	ASB ASC 958, not to report in its revenu	e statement and balance sheet works
	of art, historical treasures, or other similar asse service, provide in Part XIII the text of the footnote	ts neid for public exhibition, education, to its financial statements that describes t	or research in furtherance of public hese items.
b	If the organization elected, as permitted under F.		
-	art, historical treasures, or other similar assets he	ld for public exhibition, education, or res	search in furtherance of public service,
	provide the following amounts relating to these iter	ns:	
	(i) Revenue included on Form 990, Part VIII, line 1		
	(ii) Assets included in Form 990, Part X		
2	If the organization received or held works of a		assets for financial gain, provide the
_	following amounts required to be reported under F		Φ.
a b	Revenue included on Form 990, Part VIII, line 1. Assets included in Form 990, Part X		\$

Sched		FOR HOUST							386539	Page 2
Pa	rt Organizations Maintaining C									
3	Using the organization's acquisition, ac	cession, and	other recor	ds, check	any of th	ne follow	ing that n	nake sigr	ificant us	e of its
	collection items (check all that apply):		_	_						
а	Public exhibition		d	Loan or		e progran				
b	Scholarly research		е	Other _						
С	Preservation for future generations	S								
4	Provide a description of the organization	n's collections	s and expla	ain how th	ey furthe	er the org	janization'	s exemp	purpose	in Part
	XIII.									
5	During the year, did the organization soli							_	_	
	assets to be sold to raise funds rather that		ained as pa	rt of the or	ganizatio	n's collec	tion?		Yes	No
Pa	rt IV Escrow and Custodial Arrang									
	Complete if the organization	answered "Ye	es" on For	m 990, Pa	ırt IV, Iin	e 9, or re	eported a	n amour	nt on Fori	m
	990, Part X, line 21.									
1a	Is the organization an agent, trustee, or							ets not _		
	included on Form 990, Part X?							L	Yes	No
b	If "Yes," explain the arrangement in Par-	t XIII and com	plete the fo	llowing table	e:					
								Amount		
С	Beginning balance					;				
d	Additions during the year					t l				
e	Distributions during the year									
f	Ending balance									
	Did the organization include an amount							_	Yes	No No
	If "Yes," explain the arrangement in Par	t XIII. Check h	ere if the e	xplanation r	as been	provided (on Part XII	·		
Pa	rt V Endowment Funds.	anawarad "V	oo" on For	000 Da	rt IV/ lim	- 10				
	Complete if the organization						(D T			
	(a	Current year	(b) Pric	or year	(c) Two ye	ars back	(d) Three y	ears back	(e) Four ye	ars back
1 a	Beginning of year balance									
b	Contributions									
С	Net investment earnings, gains,									
	and losses									
d	Grants or scholarships									
е	Other expenditures for facilities									
	and programs									
f	Administrative expenses									
g	End of year balance									
2	Provide the estimated percentage of the			e (line 1g, c	olumn (a))) held as:				
a	Board designated or quasi-endowment _ Permanent endowment		%							
b	Permanent endowment % Term endowment									
С	The percentages on lines 2a, 2b, and 2c	s chould oqual	1000/							
20	Are there endowment funds not in the per			ation that a	ro hold a	nd admin	ictored for	tho		
Ja	organization by:	3556551011 01 11	ne organiza	allon that a	ie lielu a	iiu auiiiiii	istered for	u ie	Y	s No
	(i) Unrelated organizations								3a(i)	-
	(ii) Related organizations								3a(ii)	
h	If "Yes" on line 3a(ii), are the related org								3b	
4	Describe in Part XIII the intended uses of		•						OD	
	rt VI Land, Buildings, and Equipme	ent.								
	Complete if the organization	answered "Y		1						
	Description of property		r other basis stment)	(b) Cost or (oth			umulated eciation	(d) Book value	9
1a	Land	,	- 7	(5111	,	20010	=			
b	Buildings									
С	Leasehold improvements.									
d	Equipment			1	4,953.		14,016.			937.
						1				

937. Schedule D (Form 990) 2022

Total. Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, column (B), line 10c.)

	<u>USTON'S FUTURE</u>	INC 7	6-0386539 Page
Part VII Investments - Other Securities. Complete if the organization answere	d "Yes" on Form 990) Part IV line 11b See Form 990	Part X line 12
(a) Description of security or category (including name of security)	tion:		
· · · · · · · · · · · · · · · · · · ·		Cost or end-of-year mark	Rei value
(1) Financial derivatives			
(2) Closely held equity interests			
(3) Other			
(A)			
(B)			
(C)			
(D)			
(E)			
(F)			
(G)			
(H)			
Total. (Column (b) must equal Form 990, Part X, col. (B) line 12.)			
Part VIII Investments - Program Related.	III) / II	0.00	D ()/ 40
Complete if the organization answere			
(a) Description of investment	(b) Book value	(c) Method of valua Cost or end-of-year mark	
(1)			
(2)			
<u>(3)</u>			
<u>(4)</u>			
<u>(5)</u>			
<u>(6)</u>			
<u>(7)</u>			
(8)			
(9)			
Total. (Column (b) must equal Form 990, Part X, col. (B) line 13.)			
Part IX Other Assets.			
Complete if the organization answere	d "Yes" on Form 990	0, Part IV, line 11d. See Form 990	, Part X, line 15.
(a) D	escription		(b) Book value
<u>(1)</u>			
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
Total. (Column (b) must equal Form 990, Part X, col. (B)	line 15.)		
Part X Other Liabilities.	d "Voo" on Form 000	O Dort IV line 11e or 11f See For	m 000 Part V
Complete if the organization answere line 25.	d res on Form 990	o, Partiv, line Tie of Til. See For	III 990, Part A,
1. (a) Descr	iption of liability		(b) Book value
(1) Federal income taxes			
(2)PAYABLE TO GREATER HOUSTON PTRSHIP			126,706.
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			

Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.) 2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII .

JSA 2E1270 1.000

126,706.

Part	Reconciliation of Revenue per Audited Financial Statements With Revenue per Return Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.	າ.	
1	Total revenue, gains, and other support per audited financial statements	1	1,684,329.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:		
а	Net unrealized gains (losses) on investments		
b	Donated services and use of facilities		
С	Recoveries of prior year grants		
d	Other (Describe in Part XIII.)		
е	Add lines 2a through 2d	2e	138,368.
3	Subtract line 2e from line 1	3	1,545,961.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:		
а	Investment expenses not included on Form 990, Part VIII, line 7b 4a		
b	Other (Describe in Part XIII.)		
С	Add lines 4a and 4b	4c	
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)	5	1,545,961.
Part	Reconciliation of Expenses per Audited Financial Statements With Expenses per Retu Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.	rn.	
1	Total expenses and losses per audited financial statements	1	1,660,785.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:		
а	Donated services and use of facilities		
b	Prior year adjustments		
С	Other losses		
d	Other (Describe in Part XIII.)		
е	Add lines 2a through 2d	2e	138,368.
3	Subtract line 2e from line 1	3	1,522,417.
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:		
а	Investment expenses not included on Form 990, Part VIII, line 7b		
b	Other (Describe in Part XIII.)	4.	
c	Add lines 4a and 4b	4c	1 500 415
5	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)	5	1,522,417.
Provid	e the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Ft XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional inform	art V, ation	line 4; Part X, line
SEE	SUPPLEMENTAL PAGE		

SCHEDULE D, PART X, LINE 2

LIABILITY FOR UNCERTAIN TAX POSITIONS

THE CENTER IS EXEMPT FROM INCOME TAX UNDER SECTION 501(C)(3) OF THE INTERNAL REVENUE CODE AND IS CLASSIFIED AS A PUBLICLY-SUPPORTED ORGANIZATION UNDER SECTION 509(A)(1) AND SECTION 170(B)(1)(A)(VI).

ACCOUNTING PRINCIPLES GENERALLY ACCEPTED IN THE UNITED STATES OF AMERICA REQUIRE THE CENTER'S MANAGEMENT TO EVALUATE TAX POSITIONS TAKEN BY THE CENTER AND RECOGNIZE A TAX LIABILITY (OR ASSET) IF THE CENTER HAS TAKEN A TAX POSITION THAT MORE LIKELY THAN NOT WOULD NOT BE SUSTAINED UPON EXAMINATION BY THE INTERNAL REVENUE SERVICE. THE CENTER'S MANAGEMENT HAS ANALYZED THE TAX POSITIONS TAKEN BY THE CENTER, AND HAS CONCLUDED THAT AS OF DECEMBER 31, 2022 AND 2021, THERE ARE NO TAX POSITIONS TAKEN OR EXPECTED TO BE TAKEN THAT WOULD REQUIRE RECOGNITION OF A LIABILITY (OR ASSET) OR DISCLOSURE IN THE FINANCIAL STATEMENTS. THE CENTER IS SUBJECT TO ROUTINE AUDITS BY TAXING JURISDICTIONS; HOWEVER, THERE ARE CURRENTLY NO AUDITS FOR ANY TAX PERIODS IN PROGRESS.

SCHEDULE G (Form 990)

Department of the Treasury

Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered "Yes" on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

Attach to Form 990 or Form 990-EZ.

Internal Revenue Service

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2022

Open to Public

Name of the organization				Employer identification	on number
CENTER FOR HOUSTON'S	FUTURE INC			76-038653	
	ties. Complete if the organ		Yes" on Form 99	90, Part IV, line 1	7.
	s are not required to comple	•			
	anization raised funds through				
a Mail solicitations	е		non-government g		
b Internet and email so	olicitations f		government grant	S	
c Phone solicitations	g	Special fundra	ising events		
d In-person solicitation					
or key employees listed i	e a written or oral agreement win Form 990, Part VII) or entity est paid individuals or entities 000 by the organization.	in connection with p	rofessional fundra	ising services?	Yes No fundraiser is to be
(i) Name and address of indivi or entity (fundraiser)	idual (ii) Activity	(iii) Did fundraiser have custody or control of contributions?	(iv) Gross receipts from activity	(v) Amount paid to (or retained by) fundraiser listed in col. (i)	(vi) Amount paid to (or retained by) organization
		Yes No			
1					
2					
-					
3					
4					
5					
6					
7					
8					
9					
10					
Total					
	ne organization is registered of	or licensed to solicit	contributions or	has been notified	it is exempt from

			CENTER	FOR HOUSTON'S F	UTURE INC	-	76-0386539 Page 2
Pa	rt II	Fundraising Events. than \$15,000 of fundr gross receipts greater the	raising ev	ent contributions and			
•				(a) Event #1 COCKTAILS&CONVO	(b) Event #2	(c) Other events NONE (total number)	(d) Total events (add col. (a) through col. (c))
Revenue	1	Gross receipts		149,200			149,200.
∝	2	Less: Contributions Gross income (line 1	minus	108,673			108,673.
		line 2)		40,527			40,527
	4	Cash prizes					
"	5	Noncash prizes					
ense	6	Rent/facility costs		24,724			24,724
Direct Expenses	7	Food and beverages		20,904			20,904
Dire	8	Entertainment					
	9	Other direct expenses.					
	11	Direct expense summa Net income summary.	Subtract l	line 10 from line 3, co	lumn (d)		-5,101
Pa	rt II	Gaming. Complete i \$15,000 on Form 99	f the org 90-EZ. lin	janization answered ' ne 6a.	"Yes" on Form 990	, Part IV, line 19, or	reported more than
Revenue		,,	,	(a) Bingo	(b) Pull tabs/instant bingo/progressive bin		(d) Total gaming (add col. (a) through col. (c))
Rev	1	Gross revenue					
enses	2	Cash prizes					
Expe	3	Noncash prizes					
Direct Exp	4	Rent/facility costs					
_	5	Other direct expenses.					
	6	Volunteer labor		Yes 9	YesNo	% Yes% No	,
	7	7 Direct expense summary. Add lines 2 through 5 in column (d)					
	8	Net gaming income sur	mmary. S	Subtract line 7 from lin	e 1, column (d)		
9 8	1	Enter the state(s) in whic Is the organization licens If "No," explain:	ed to con		s in each of these st		Yes No
10a		Were any of the organizatio	n's gamin	g licenses revoked, sus	spended, or terminated	I during the tax year?	Yes No

Schedule G (Form 990) 2022

Sched	lule G (Form 990 or 990-EZ) 2022 CENTER FOR HOUSTON'S FUTURE INC	76-038	6539	Page 3		
11	Does the organization conduct gaming activities with nonmembers?	L	Yes	No		
12	Is the organization a grantor, beneficiary or trustee of a trust or a member of a partnership or other entit			_		
	formed to administer charitable gaming?	L	」Yes	No		
13	Indicate the percentage of gaming activity conducted in:					
a	The organization's facility			<u>%</u>		
b	An outside facility			<u>%</u>		
14	Enter the name and address of the person who prepares the organization's gaming/special events book records:	.s and				
	1000rdo.					
	Name ►					
	Address ►					
15 a	Does the organization have a contract with a third party from whom the organization receives	aamina				
15 a	revenue?		Yes	No		
b	If "Yes," enter the amount of gaming revenue received by the organization ▶ \$	and the				
	amount of gaming revenue retained by the third party ▶ \$					
С	If "Yes," enter name and address of the third party:					
	Name ►					
	Address ►					
16	Gaming manager information:					
	Name ▶					
	Gaming manager compensation ► \$					
	Description of services provided ▶					
	Director/officer Employee Independent contractor					
17	Mandatory distributions:					
а	Is the organization required under state law to make charitable distributions from the gaming pro- retain the state gaming license?		Yes	No		
b	Enter the amount of distributions required under state law to be distributed to other exempt organisms.		co _			
	or spent in the organization's own exempt activities during the tax year ▶ \$					
Par						
	Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also provide any addition	nal informa	tion			
	(see instructions).					

Schedule G (Form 990 or 990-EZ) 2022

SCHEDULE J (Form 990)

Compensation InformationFor certain Officers, Directors, Trustees, Key Employees, and Highest **Compensated Employees** Complete if the organization answered "Yes" on Form 990, Part IV, line 23. Attach to Form 990.

Inspection

Employer identification number

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service Name of the organization

Go to www.irs.gov/Form990 for instructions and the latest information.

CENTER FOR HOUSTON'S FUTURE INC 76-0386539

Part	Questions Regarding Compensation						
			Yes	No			
1a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.						
	First-class or charter travel Housing allowance or residence for personal use						
	Travel for companions Payments for business use of personal residence						
	Tax indemnification and gross-up payments Health or social club dues or initiation fees						
	Discretionary spending account Personal services (such as maid, chauffeur, chef)						
b	If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain	1b					
2							
_							
	1a?						
3	Indicate which, if any, of the following the organization used to establish the compensation of the	2					
3	organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III.						
	X Compensation committee X Written employment contract						
	Independent compensation consultant Compensation survey or study						
	X Form 990 of other organizations X Approval by the board or compensation committee						
4	During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization:						
а	Receive a severance payment or change-of-control payment?	4a		Х			
b	Participate in or receive payment from a supplemental nonqualified retirement plan?	4b 4c		X			
С	Participate in or receive payment from an equity-based compensation arrangement?						
	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.						
	Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.						
5	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any						
	compensation contingent on the revenues of:						
а	The organization?	5a 5b		X			
b	Any related organization?						
_	If "Yes" on line 5a or 5b, describe in Part III.						
6	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any						
	compensation contingent on the net earnings of:						
а	The organization?	6a		X			
b	Any related organization?	6b		X			
	If "Yes" on line 6a or 6b, describe in Part III.						
7	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed						
	payments not described on lines 5 and 6? If "Yes," describe in Part III	7	X				
8	Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject						
	to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe						
	in Part III	8		X			
9	If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53 4958-6(c)?	۵					

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2022

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

(A) Name and Title		(B) Breakdown of W-2 a	nd/or 1099-MISC and/or	1099-NEC compensation	(C) Retirement and	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	(F) Compensation in column (B) reported as deferred on prior Form 990
		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	other deferred compensation			
BRETT PERLMAN	(i)		35,000.	7,766.	6,100.	7,984.	330,836.	NONE
1 PRESIDENT AND CEO	(ii)		NONE	NONE	NONE	NONE	NONE	NONE
LAURA GOLDBERG	(i)		16,500.	846.	9,369.	13,422.	171,234.	NONE
2 SVP STRATEGIC INITIATIVES	(ii)		NONE	NONE	NONE	NONE	NONE	NONE
	(i)							
3	(ii)							
	(i)							
4	(ii)							
	(i)							
5	(ii)							
	(i)							
6	(ii)							
	(i)							
_ 7	(ii)							
	(i)							
8	(ii)							
	(i)							
9	(ii)							
	(i)							
10	(ii)							
	(i)							
11	(ii)							
	(i)							
12	(ii)							
	(i)							
13	(ii)							
44	(i) (ii)							
14	_							
45	(i) (ii)							
15								
40	(i) (ii)							
16	[(II)							

Part III Supplemental Information

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

SCHEDULE J, PART I, LINE 7

DISCRETIONARY BONUS REVIEW AND APPROVAL PROCESS - CEO AND TOP MANAGEMENT
THE SEARCH COMMITTEE CONDUCTED A REVIEW OF COMPENSATION DATA SUPPLIED BY
THE VP OF HUMAN RESOURCES OF THE GREATER HOUSTON PARTNERSHIP FOR SIMILAR
ORGANIZATIONS 990 DATA AND COMPENSATION COMPARABLE DATA. THE BONUS
RECOMMENDATION IS REVIEWED AND APPROVED BY THE BOARD.

SCHEDULE O (Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or 990-EZ.

OMB No. 1545-0047

2022

Open to Public Inspection

Department of the Treasury Internal Revenue Service

▶ Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

gov/form990. Inspection
Employer identification number

Name of the organization

CENTER FOR HOUSTON'S FUTURE INC

76-0386539

FORM 990, PART VI, SECTION B, LINE 11B

FORM 990 REVIEW PROCESS

THE 990 IS REVIEWED BY THE VP OF FINANCE & ACCOUNTING, THE PRESIDENT, AND THE AUDIT COMMITTEE OF THE GREATER HOUSTON PARTNERSHIP, AND SENT TO THE MEMBERS OF THE BOARD PRIOR TO FILING.

FORM 990, PART VI, SECTION B, LINE 12C

MONITORING AND ENFORCEMENT OF CONFLICTS

EACH BOARD MEMBER IS REQUIRED TO COMPLETE THE ORGANIZATION'S ETHICS FORM.

THE ANSWERS ARE EVALUATED FOR CONFLICTS.

FORM 990, PART VI, SECTION B, LINE 15A

COMPENSATION REVIEW AND APPROVAL PROCESS - CEO AND TOP MANAGEMENT THE SEARCH COMMITTEE CONDUCTED A REVIEW OF SALARY DATA SUPPLIED BY THE VP OF HUMAN RESOURCES OF THE GREATER HOUSTON PARTNERSHIP FOR SIMILAR ORGANIZATIONS 990 DATA AND SALARY COMPARABLE DATA. THE SALARY RECOMMENDATION IS REVIEWED AND APPROVED BY THE BOARD.

FORM 990, PART VI, SECTION B, LINE 15B

COMPENSATION REVIEW AND APPROVAL PROCESS - OTHER OFFICERS OR KEY EMPLOYEES SALARIES ARE DETERMINED IN COORDINATION WITH THE VP OF HUMAN RESOURCES OF THE GREATER HOUSTON PARTNERSHIP BASED ON COMPARABLE POSITION DATA REVIEWED BY THE CEO.

FORM 990, PART VI, SECTION C, LINE 19

OTHER ORGANIZATION DOCUMENTS PUBLICLY AVAILABLE UPON REQUEST.

FORM 990, PART V, LINE 2A

EMPLOYEES ARE CO-EMPLOYEES WITH INSPERITY, UNDER A PEO AGREEMENT.

PAYROLL REPORTING AND RELATED TAX PAYMENTS ARE MADE UNDER THEIR TAX ID,

SCHEDULE O (Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

▶ Attach to Form 990 or 990-EZ.

OMB No. 1545-0047

2022

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Name of the organization

▶ Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

Employer identification number 76-0386539

CENTER FOR HOUSTON'S FUTURE INC

76-0689539.

Name of the organization

CENTER FOR HOUSTON'S FUTURE INC

Employer identification number
76-0386539

FORM 990, PART III, LINE 1 - ORGANIZATION'S MISSION

THE CENTER FOR HOUSTON'S FUTURE WORKS TO ADDRESS MATTERS OF HIGHEST IMPORTANCE TO THE LONG-TERM FUTURE OF THE GREATER HOUSTON REGION, BY ENGAGING DIVERSE LEADERS, PROVIDING IMPACTFUL RESEARCH, AND DEFINING ACTIONABLE STRATEGIES. WE BRING BUSINESS, GOVERNMENT, AND COMMUNITY TOGETHER TO INNOVATE FOR THE FUTURE OF THE GREATER HOUSTON REGION. CHF IS AN ORGANIZATION DEVOTED EXCLUSIVELY TO THINKING AND ACTING STRATEGICALLY FOR THE FUTURE OF THE REGION.

FORM 990, PART III - PROGRAM SERVICE

LINE 4A, PROGRAM SERVICE

STRATEGIC INITIATIVES (PLANNING, RESEARCH AND ACTION):

CENTER FOR HOUSTON'S FUTURE LOOKS OVER THE HORIZON AT GLOBAL, NATIONAL AND LOCAL TRENDS THAT WILL SHAPE OUR FUTURE, AND BRING BUSINESS, GOVERNMENT AND COMMUNITY STAKEHOLDERS TOGETHER TO ENGAGE IN FACT-BASED STRATEGIC PLANNING, COLLABORATION, CONSENSUS-BUILDING AND ACTION ON ISSUES OF GREAT IMPORTANCE TO THE HOUSTON REGION. IN 2022, THE CENTER UNDERTOOK STRATEGIC WORK IN THE FOLLOWING THREE AREAS:

ENERGY, ENERGY TRANSITION AND CLIMATE: THE CENTER'S ENERGY TRANSITION AND CLIMATE CHANGE WORK SEEKS TO ENSURE THAT HOUSTON, THE WORLD'S "ENERGY CAPITAL," MAINTAINS ITS GLOBAL LEADERSHIP ROLE THROUGHOUT THE ENERGY TRANSITION. THE CENTER HAS BEEN A PIONEER IN RECOGNIZING THAT THE HOUSTON REGION CAN AND SHOULD BECOME THE GLOBAL LOW-CARBON ENERGY CAPITAL. TO THAT END, WE HAVE UNDERTAKEN RESEARCH, CONFERENCES, WEBCASTS, PROJECTS, MEDIA INTERVIEWS AND THOUGHT LEADERSHIP, AND EXTENSIVE WORK WITH MANY PARTNERS TO CATALYZE THIS VISION.

AS A RESULT, WE IDENTIFIED MULTIPLE OPPORTUNITIES IN THE ENERGY TRANSITION TO BUILD ON HOUSTON'S INFRASTRUCTURE BASE, EXPERTISE OF ENERGY COMPANIES, SKILLED WORKFORCE, RESEARCH UNIVERSITIES AND NASCENT ENERGY INNOVATION ECOSYSTEM. WE ARE COLLABORATING WITH THE GREATER HOUSTON PARTNERSHIP ON ITS HOUSTON ENERGY TRANSITION INITIATIVE, WHICH INCLUDES FOUR KEY FOCUS AREAS, AND THE CENTER IS LEADING ONE OF THEM, FOCUSED ON CLEAN HYDROGEN.

IN 2022, WE PUBLISHED THREE MAJOR WHITE PAPERS INCLUDING CUTTING EDGE CLEAN-ENERGY RESEARCH THROUGH A PROJECT SPONSORED BY BILL GATES' BREAKTHROUGH ENERGY; AND WE ENGAGED IN THOUGHT LEADERSHIP VIA WEBCASTS, TRADITIONAL AND SOCIAL MEDIA, AND SPEECHES AND PANEL APPEARANCES. KEY 2022 HIGHLIGHTS ARE DISCUSSED BELOW:

- ECONOMIC DEVELOPMENT ACTIVITIES FOCUSING ON CLEAN HYDROGEN: CLEAN HYDROGEN IS ONE OF THE BUILDING BLOCKS OF OUR LOW-CARBON FUTURE. TO MAKE HOUSTON A GLOBAL LEADER, WE CREATED A STEERING COMMITTEE WITH 32 NATIONAL AND INTERNATIONAL COMPANIES AND A WORKING COMMITTEE OF OVER 100 SUBJECT MATTER EXPERTS FROM 70 COMPANIES, RESEARCH INSTITUTIONS AND GOVERNMENT ORGANIZATIONS.

FORM 990, PART III - PROGRAM SERVICE

WITH MCKINSEY AND COMPANY, WE RELEASED A 60-PAGE RESEARCH REPORT, HOUSTON AS THE EPICENTER OF A GLOBAL CLEAN HYDROGEN HUB, SHOWING HOW WE CAN LEVERAGE OUR STRONG BASE OF REGIONAL AND STATE ASSETS TO CREATE A GLOBAL CLEAN HYDROGEN HUB. WE HAD MORE THAN 45 HYDROGEN-RELATED MEDIA APPEARANCES, INCLUDING MORE THAN 20 IN SUPPORT OF THE REPORT.

- BUILDING A HYDROGEN ECOSYSTEM: WE SIGNED TWO INTERNATIONAL MEMORANDA OF UNDERSTANDING, ONE WITH THE JAPAN HYDROGEN FORUM, A CONSORTIUM OF 15 JAPANESE COMPANIES INTERESTED IN HYDROGEN DEVELOPMENT AND ONE WITH THE DANISH GOVERNMENT AT AN EVENT ON CAPITOL HILL IN WASHINGTON DC WITH THE DANISH PRIME MINISTER. IN ADDITION, WE WORKED TO LAUNCH ADDITIONAL HYDROGEN PROJECTS INCLUDING ELECTROLYSIS MANUFACTURING; BILATERAL PARTNERSHIPS; GREEN SHIPPING CORRIDOR; EXPORT COALITIONS WITH EUROPEAN INTERESTS; AND CARBON INTENSITY STANDARDS.
- ENERGY MANUFACTURING WHITE PAPER: WITH THE CONSULTING FIRM PARTNERS IN PERFORMANCE, WE RELEASED HOUSTON'S FUTURE AS A GLOBAL CENTER FOR CLEAN HYDROGEN MANUFACTURING, RECYCLING, AND ELECTROLYSIS, A REPORT DETAILING HOUSTON'S STRATEGIC ADVANTAGES FOR MANUFACTURING EQUIPMENT CRITICAL FOR CLEAN HYDROGEN PRODUCTION.
- CLIMATE AND ENERGY EDUCATION: IN PARTNERSHIP WITH CHILDREN'S MUSEUM HOUSTON, WE LAUNCHED DRIVING THE FUTURE, AN AFTER-SCHOOL PROGRAM FOR STUDENTS IN GRADES 3-8 TO LEARN ABOUT ACHIEVING A LOW-CARBON FUTURE. KIDS IN CHARGE, OUR WONDER WEEK PROGRAM AT THE MUSEUM, FEATURED HANDS-ON ACTIVITIES AND DEMONSTRATIONS.
- COMMUNITY OUTREACH: WE HOSTED TWO MAJOR ENERGY CONFERENCES, ONE WITH THE GREATER HOUSTON PARTNERSHIP AND THE OTHER WITH THE WORLD ECONOMIC FORUM. (WE ARE A PARTNER IN THE TRANSITIONING INDUSTRIAL CLUSTERS TOWARD NET ZERO INITIATIVE, LAUNCHED BY WEF, EPRI AND ACCENTURE.
- MAJOR FEDERAL GRANT APPLICATION: THE CENTER, ALONG WITH PARTNER GTI ENERGY, DEVELOPED A VISION FOR AND CREATED THE CONSORTIUM THAT CAME TOGETHER TO CREATE THE HYVELOCITY HUB. THE HUB, COMPRISED OF LEADING ENERGY COMPANIES AND ORGANIZATIONS, INCLUDING FOUNDING MEMBERS UNIVERSITY OF TEXAS AT AUSTIN, AIR LIQUIDE AND CHEVRON, WAS SET TO APPLY IN 2023 FOR U.S. DEPARTMENT OF ENERGY REGIONAL

FORM 990, PART III - PROGRAM SERVICE

CLEAN HYDROGEN HUB FUNDING TO ACCELERATE THE DEVELOPMENT OF CLEAN HYDROGEN PROJECTS IN TEXAS AND SOUTHWEST LOUISIANA. WE CREATED A CONCEPT PAPER IN SUPPORT OF THE GRANT PROPOSAL, UNDERPINNED BY A VISION OF SUPPORTING A JUST AND EQUITABLE ENERGY TRANSITION THAT ALIGNS COMMUNITY NEEDS WITH CLEAN ENERGY, GROWS THE LOCAL ECONOMY AND CREATE JOBS IN DISADVANTAGED COMMUNITIES.

HEALTH AND HEALTH EQUITY: BUILDING ON OUR FOUNDATIONAL 2020 HEALTH CARE REPORT, THE CENTER EXPANDED ITS HEALTH CARE AND HEALTH EQUITY WORK BY EXPLORING OPPORTUNITIES FOR COLLABORATION BETWEEN LEADERS IN HEALTH CARE, BUSINESS, AND SOCIAL SERVICES TO IMPROVE COMMUNITY HEALTH AND ECONOMIC WELL-BEING IN GREATER HOUSTON. WE CONTINUED TO IDENTIFY COMMUNITY HEALTH ISSUES, PURSUED FUNDING TO SUPPORT HEALTH EQUITY INITIATIVES, AND CONDUCTED ONGOING RESEARCH AND COALITION BUILDING. 2022 HIGHLIGHTS:

- MATERNAL HEALTH: WE RELEASED, SOCIAL DETERMINANTS OF HEALTH IMPACTING MATERNAL HEALTH AND THE OPPORTUNITIES TO IMPROVE OUTCOMES, A RESEARCH REPORT THAT PROVIDES AN OVERVIEW OF MATERNAL HEALTH IN OUR REGION AND RECOMMENDATIONS FOR IMPROVEMENT. THE REPORT WAS COVERED BY LOCAL MEDIA. FINDINGS FROM THIS REPORT INCLUDE:
- HOUSTON'S MATERNAL HEALTH OUTCOMES ARE WORSE THAN THE NATIONAL AVERAGE, WHILE THE US HAS HIGHER MATERNAL MORTALITY RATES THAN OTHER DEVELOPED NATIONS DESPITE SPENDING A GREATER PERCENTAGE OF GDP ON HEALTHCARE.
- KEY CHALLENGES INCLUDE A LACK OF COORDINATION AND SUSTAINABLE FUNDING TO ADDRESS SOCIAL NEEDS THAT DRIVE 80% OF OUTCOMES.
- THE BUSINESS COMMUNITY CAN ACT TO IMPROVE MATERNAL HEALTH, WHICH WILL BOTH IMPROVE THE REGION'S OVERALL HEALTH AND BOOST WORKFORCE PRODUCTIVITY.
- COMMUNITY ENGAGEMENT: WE FOLLOWED OUR MATERNAL HEALTH REPORT WITH A ROUNDTABLE ON BUSINESS ENGAGEMENT TO IMPROVE MATERNAL HEALTH OUTCOMES AND FORMED AN ADVISORY COMMITTEE OF CROSS-SECTOR LEADERS TO WORK ON AN ACTION PLAN. WE FACILITATED A UH SCHOOL OF NURSING WORKSHOP WITH HOSPITAL CEOS AND CNOS ON WORKFORCE BURNOUT AND SHORTAGES. AND WE HOSTED ROUNDTABLES TO INFORM OUR 2022 HEALTH CARE REPORT, INCLUDING ONE FOCUSED ON LOCAL HEALTH CARE TRENDS AND OPPORTUNITIES, AND A SECOND EXPLORING HEALTH TECHNOLOGY ADOPTION AND LIFE SCIENCES INNOVATIONS.
- 2022 HEALTH CARE REPORT: THE CENTER RELEASED AN UPDATE TO OUR

FORM 990, PART III - PROGRAM SERVICE

GROUNDBREAKING 2020 RESEARCH AND ECONOMIC MODELING, HOUSTON'S ECONOMIC FUTURE: HEALTH CARE 2022 - HOW EQUITY, WORKFORCE, AND INNOVATION AFFECT OUR REGION. THIS REPORT PRESENTS THE HEALTH AND ECONOMIC EFFECTS OF COVID-19 IN OUR REGION INCLUDING THE STRAIN ON THE HEALTH CARE WORKFORCE, THE EXACERBATION OF HEALTH INEQUITIES, EXPANDING MENTAL HEALTH ISSUES, AND THE SIGNIFICANT ROLE OF LIFE SCIENCES AND HEALTH TECHNOLOGY INNOVATION. IN THIS REPORT, WE ALSO PRESENT REFINED AND UPDATED ECONOMIC MODELING OF KEY SCENARIOS. WE RELEASED THIS REPORT AT AN EVENT WITH PANELISTS REPRESENTING KEY TOPIC AREAS OF THE REPORT.

IMMIGRATION: OUR IMMIGRATION WORK CONTINUED TO FOCUS ON GUIDING BUSINESS AND COMMUNITY LEADERS TO DEVELOP GREATER UNDERSTANDING OF HOW IMMIGRATION IS INTEGRAL TO THE REGION'S ECONOMY. IN 2022, BUILT ON PAST RESEARCH AND COMMUNITY ENGAGEMENT ACTIVITIES. 2022 HIGHLIGHTS:

- WORKSHOPS/CONFERENCES: WE CO-SPONSORED A TOWN HALL MEETING ON LABOR SHORTAGES. WE EMBEDDED IMMIGRATION AS A TOPIC IN OUR LEADERSHIP FORUM, PROVIDING THE OPPORTUNITY FOR OUR PARTICIPANTS TO ENGAGE IN DISCUSSIONS WITH A LOCAL BUSINESS LEADER AND A NUMBER OF "DREAMERS" CURRENTLY EMPLOYED BY HIS COMPANY. AND WE HELD A SUMMER SALON BREAKFAST FEATURING ALI NOORANI, FORMER CEO OF NATIONAL IMMIGRANT FORUM AND NOW A HEWLETT FOUNDATION EXECUTIVE.
- PARTNERSHIPS: WE CONTINUED TO BROADEN OUR LIST OF PARTNERS AND COLLABORATORS. WE RE-ENERGIZED OUR WORK WITH THEDREAM.US, WHICH RUNS THE LARGEST SCHOLARSHIP PROGRAM IN THE COUNTRY FOR DREAMERS. WE DEVELOPED COLLABORATIONS WITH THE GEORGE W. BUSH INSTITUTE, THE BIPARTISAN POLICY CENTER, AND FWD.US, WHILE CONTINUING OUR WORK WITH THE BAKER INSTITUTE, RATIONAL MIDDLE, AND NEW AMERICAN ECONOMY. WE PARTICIPATE IN REGULAR PHONE CALLS WITH GROUPS TO AMPLIFY AND SPREAD RESEARCH AND INFORMATION. WE CONTINUE TO WORK WITH GREATER HOUSTON PARTNERSHIP'S IMMIGRATION COMMITTEE.

LINE 4B, PROGRAM SERVICE
----BUSINESS/CIVIC LEADERSHIP FORUM:

OUR BUSINESS/CIVIC LEADERSHIP FORUM, CENTRAL TO OUR MISSION AND TO OUR STRATEGY SINCE OUR FOUNDING, ENCOURAGES STRONG CIVIC LEADERSHIP BY PROVIDING BUSINESS AND COMMUNITY LEADERS WITH THE

FORM 990, PART III - PROGRAM SERVICE

TOOLS TO BECOME INVOLVED IN THE COMMUNITY. THE PROGRAM BRINGS TOGETHER DIVERSE BUSINESS AND COMMUNITY LEADERS, INFORMS THEM ABOUT REGIONAL ISSUES AND INSPIRES THEM TO GET MORE INVOLVED IN THE COMMUNITY. THE PROGRAM, WITH MORE THAN 1,300 ALUMNI, AS CREATED A NETWORK OF COMMUNITY LEADERS INTERESTED IN CIVIC ENGAGEMENT AND OUR ALUMNI HAVE RUN FOR PUBLIC OFFICE, SERVED ON NON-PROFIT BOARDS, AND LAUNCHED COMMUNITY PROJECTS, AMONG OTHER INITIATIVES.

IN 2022, WE USED A HYBRID FORMAT FOR THE FORUM TO KEEP BENEFITS GAINED IN VIRTUAL PROGRAMMING DURING COVID, WHILE ADDING BACK IMPORTANT IN-PERSON NETWORKING. WE HAD 56 PARTICIPANTS IN 2022, WHICH WAS NEAR CAPACITY, AND THE PROGRAM CONSISTED OF SEVEN EPISODIC MEETINGS WITH AN OVERALL THEME OF "CREATING SYSTEMIC CHANGE IN THE HOUSTON REGION." WE FEATURED HIGH-CALIBER SPEAKERS FROM ACROSS CORPORATE, NONPROFIT AND POLITICAL ARENAS, INCLUDING:

- STEPHEN KLINEBERG, FOUNDING CHAIR, RICE UNIVERSITY'S KINDER INSTITUTE OF URBAN RESEARCH
- WILLIAM HARRIS, PRESIDENT AND CEO, SPACE CENTER HOUSTON
- BOB HARVEY, PRESIDENT AND CEO, GREATER HOUSTON PARTNERSHIP
- TORAL SHAH, COMMUNITY ENGAGEMENT OFFICER, HOUSTON FOOD BANK
- JANE STRICKER, SVP ENERGY TRANSITION AND EXECUTIVE DIRECTOR, HOUSTON ENERGY TRANSITION INITIATIVE
- PAMELA CRUZ, RESEARCH ANALYST, CENTER FOR THE UNITED STATES AND MEXICO, RICE UNIVERSITY'S BAKER INSTITUTE FOR PUBLIC POLICY
- JUDSON ROBINSON, PRESIDENT AND CEO, HOUSTON AREA URBAN LEAGUE
- CLAUDIA AGUIRRE, PRESIDENT AND CEO, BAKER RIPLEY

CLASS MEETINGS INCLUDED DISCUSSIONS ABOUT EFFECTS OF THE PANDEMIC, RACIAL INJUSTICE, THE ECONOMY, AND OTHER ISSUES. THE COHORTS SHOWED PARTICULAR INTEREST IN AND COMPLETED PROJECTS AROUND THE FOLLOWING TOPICS: EDUCATION; INFRASTRUCTURE; FLOODING; DIVERSITY, EQUITY, AND INCLUSION; HOUSING; LABOR AND UNEMPLOYMENT; ENERGY TRANSITION, HEALTHCARE, AND IMMIGRATION.

FORM 990, PART III - PROGRAM SERVICE

THE CENTER HAS ALSO EXPANDED THE REACH AND IMPACT OF THE LEADERSHIP FORUM WITH NEW ALUMNI ENGAGEMENT ACTIVITIES, INCLUDING:

- ALUMNI COMMITTEE: THE PURPOSE OF THE ALUMNI COMMITTEE, WHICH CONSISTS OF 30+ LEADERSHIP FORUM ALUMNI, IS TO BROADEN ALUMNI ENGAGEMENT BY EXPLORING OPPORTUNITIES TO OFFER NETWORKING, ACCESS TO SUBSTANTIVE EVENTS, INTERACTION WITH A BROAD RANGE OF LEADERS, AND TO HELP ADVANCE THE ALUMNI'S CIVIC INTERESTS.
- ALUMNI-DRIVEN PROGRAMMING: THIS INCLUDES OUR ANNUAL ALUMNI REUNION, AND COMMUNITY PARTNERSHIPS WITH OTHER LEADERSHIP ORGANIZATIONS SUCH AS NONPROFIT LEADERSHIP COLLABORATIVE, HOUSTON 2036 TASKFORCE ON EQUITY AND OTHER PROGRAMS AND EVENTS THAT ALIGN WITH THE CENTER'S STRATEGIC INITIATIVES.
- CHF BOARD SERVICE: A DESIGNATED SEAT ON THE CENTER'S BOARD IS PROVIDED TO THE CO-CHAIRS OF THE ALUMNI COMMITTEE. EACH CO-CHAIR SERVES A TWO-YEAR ON THE CENTER'S BOARD.

LINE 4C, PROGRAM SERVICE
----COMMUNITY ENGAGEMENT:

COMMUNITY ENGAGEMENT, WHICH INCLUDES THOUGHT LEADERSHIP, IS THE CENTER'S THIRD AREA OF FOCUS. WE PUT ON EVENTS OR PROGRAMMING THAT ALIGN WITH OUR STRATEGIC INITIATIVES, OR THOSE FEATURING NATIONALLY OR LOCALLY RECOGNIZED SPEAKERS ON TOPICS OF BROAD INTEREST AND RELEVANCE TO OUR REGION'S FUTURE. 2022 HIGHLIGHTS:

- FUTURE OF GLOBAL ENERGY CONFERENCE: WE CO-HOSTED THE FUTURE OF GLOBAL ENERGY WITH GREATER HOUSTON PARTNERSHIP. NEARLY 2,000 PEOPLE PARTICIPATED IN THIS THREE-DAY CONFERENCE. HEARING INSIGHTS FROM LEADERS IN INDUSTRY, ACADEMIA, AND COMMUNITY ORGANIZATIONS THAT HIGHLIGHT THE REGION'S ROLE IN THE GLOBAL ENERGY TRANSITION. THEY ALSO PARTICIPATED IN BEHIND-THE-SCENES TOURS OF SOME OF HOUSTON'S MOST EXCITING HUBS OF INNOVATION.
- WORLD ECONOMIC FORUM: WE COHOSTED AN INTERNATIONAL IN-PERSON EVENT WITH THE WORLD ECONOMIC FORUM. AS DETAILED EARLIER, THE CENTER FOR HOUSTON'S FUTURE JOINED WEF'S DECARBONIZATION INITIATIVE VIA OUR CLEAN HYDROGEN EFFORT. IN TURN, WEF HELD A GLOBAL INDUSTRIAL CLUSTERS MEETING ON TECHNOLOGY AND TECHNOLOGY

FORM 990, PART III - PROGRAM SERVICE

PARTNERSHIPS IN HOUSTON. THE CENTER HOSTED A KICK-OFF EVENT FOR SOME 100 GLOBAL ATTENDEES AT OUR OFFICES. HOUSTON MAYOR SYLVESTER TURNER WAS THE KEYNOTE SPEAKER. THE CENTER ALSO SPOKE ON SEVERAL PANELS DURING THE MEETING.

- COCKTAILS & CONVERSATIONS: OUR SIGNATURE FALL EVENT FEATURED A DOZEN VISIONARY LEADERS, INCLUDING A TWO-TIME PULITZER PRIZE WINNING JOURNALIST, A TWO-TIME EMMY WINNING BROADCASTER, A JAMES BEARD FOUNDATION NOMINATED CHEF, REPRESENTATIVES FROM TWO MAJOR FOUNDATIONS, A RICE UNIVERSITY INITIATIVE RUN BY A MCARTHUR FOUNDATION FELLOW AND OTHERS SHAPING OUR COMMUNITY'S FUTURE, IN A HISTORIC HOUSTON HOME. MORE THAN 200 PEOPLE WERE ABLE TO ENGAGE IN INFORMAL AND INSPIRING DISCUSSIONS OF GREEN SPACE, HOUSTON GRAND OPERA, DIGITAL MEDIA, EDUCATION, PHILANTHROPY, AND MORE.
- THOUGHT LEADERSHIP: WE PROVIDED HIGH QUALITY WEBCASTS, FEATURING RICE UNIVERSITY'S DANIEL COHAN MODERATED BY CHRONICLE OPINIONS EDITOR RAJ MANKAD; A PANEL OF EXPERTS ON CLIMATE INVESTMENT RISKS, HARVARD BUSINESS SCHOOL'S RAWI ABDELAL, AND HARVARD KENNEDY SCHOOL'S DAVID GERGEN. IN ADDITION, WE HAD MORE THAN 55 MEDIA MENTIONS/APPEARANCES, AND PARTICIPATED IN WELL OVER 40 PANELS, CONFERENCES AND EVENTS.

Schedule O (Form 990 or 990-EZ) 2022							
Name of the organization	Employer identification	Employer identification number					
CENTER FOR HOUSTON'S FUT	URE INC		76-0386539)			
FORM 990, PART IX - OTHER FEES							
	(A)	(B)	(C)	(D)			
	TOTAL	PROGRAM	MANAGEMENT	FUNDRAISING			
DESCRIPTION	FEES	SERVICE EXP.	AND GENERAL	EXPENSES			
PROFESSIONAL SERVICES	275,893.	265,720.	10,173.				
TOTALS							
	275,893.	265,720.	10,173.				

Form **8868**

(Rev. January 2022)

Department of the Treasury Internal Revenue Service

Application for Automatic Extension of Time To File an Exempt Organization Return

► File a separate application for each return.

► Go to www.irs.gov/Form8868 for the latest information.

OMB No. 1545-0047

Electronic filing (*e-file*). You can electronically file Form 8868 to request a 6-month automatic extension of time to file any of the forms listed below with the exception of Form 8870, Information Return for Transfers Associated With Certain Personal Benefit Contracts, for which an extension request must be sent to the IRS in paper format (see instructions). For more details on the electronic filing of this form, visit *www.irs.gov/e-file-providers/e-file-for-charities-and-non-profits*.

·	v.irs.gov/e-file-providers/e-file-f			structions). For more details	on the electronic			
Automatic 6-Month Ext	tension of Time. Only subm	it original	(no copies needed).					
	o file an income tax return oth quest an extension of time to fi		•	20-C filers), partnerships, R	EMICs, and trusts			
Type or print	pt organization or other filer, see in	structions.		Taxpayer identification number	(TIN)			
CENTER FO	CENTER FOR HOUSTON'S FUTURE INC 76-0386539 Number, street, and room or suite no. If a P.O. box, see instructions.							
filing your return. See instructions 701 AVEN1	701 AVENIDA DE LAS AMERICAS SUITE 900 City, town or post office, state, and ZIP code. For a foreign address, see instructions.							
	the return that this application	is for (file	a separate application fo	or each return)	0 1			
Application		Return	Application	Return				
ls For		Code	Is For	Code				
Form 990 or Form 990-EZ		01	Form 1041-A	08				
Form 4720 (individual)		03	Form 4720 (other tha	09				
Form 990-PF	. 100(-) (1)	04	Form 5227	10				
Form 990-T (sec. 401(a) o		05		Form 6069				
Form 990-T (trust other that Form 990-T (corporation)	an above)	06 07	Form 8870	70				
 If this is for a Group Retu for the whole group, check 	not have an office or place of urn, enter the organization's fo	f business in ur digit Gro f it is for pa	oup Exemption Number (ck this box				
	INs of all members the extens		11/15 200	12 to file the event are	onization return			
for the organization n	ic 6-month extension of time unamed above. The extension is			to file the exempt orga	anization return			
tax year beginning, 20, and ending, 20								
Change in accor								
nonrefundable credits				3a	\$ NONE			
estimated tax paymer	s for Forms 990-PF, 990-T, nts made. Include any prior yea act line 3b from line 3a. In	ar overpayn	nent allowed as a credit	. 3b	\$ NONE			
using EFTPS (Electron	nic Federal Tax Payment Syster	n). See inst	ructions.	3с				
Caution: If you are going to minstructions.	nake an electronic funds withdraw	aı (direct de	bit) with this Form 8868,	see Form 8453-1E and Form 8	879-TE for payment			

For Privacy Act and Paperwork Reduction Act Notice, see instructions.

Form **8868** (Rev. 1-2022)