



BUSINESS & CIVIC LEADERSHIP FORUM

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| Spring 2025 Business and Civic Leadership Forum • Pa | age Z Cili Spillig Class Of 2025 | |



CLASS of Spring 2025



Dr. David Abraham Rice University

Dr. Kimberly Baker UT Health Houston

Linda Beeman Aurora Grants & Consulting

Val Betancourt Genesys Works

May Cahill BakerRipley

James Cargas Texas PACE Authority

Kimberly Carpenter NRG

Amy Castillo
Houston Forensic Science

Wendy Cooper BakerRipley

Sophia Corovessis March of Dimes Kelly Donawa Comcast

Cicely Dove
Communities in Schools of
Houston

Tonya English
Shearwater GeoServices

Jared Fuller Federal Reserve Bank

Augustin Garcia Amegy Bank

Kristine Gentry
Culture Grove

Jenna Haviland MyCHN

Bailey Herbst
Daikin Comfort Technologies
North America

Tiffany Hicks Harris County Precinct 2

Derek Holmes Harris Health Systems Elizabeth Howley SPARK School Park Program

Sajal Javid Alley Theater

Robert Jolly
Silver Eagle Distributors

Angie Lane Houston Ballet

Yolanda Lopez Lone Star College

Jennifer O'Neal
The Woodlands Chamber of
Commerce

Pierce Prater
CenterPoint Energy

Clarissa Rackley
Greater Houston Partnership

Gleeson Ryan Future 500

LaToya Shields
The Network of Behavioral
Health Providers

Katie Stewart Anchondo New Hope Housing

Rushka Tcholakova LISC

Renae Vania Tomczak Mental Health America

Timothy Wampler Merrill Lynch

Leia Wilson Port Houston

Cynthia Wolff Beth Wolff Realtors

Richard Young
RJY Group

Ashley Zummo Shell

CHF STAFF

David Gow, President & CEO **Russell Richard**, SVP - Leadership Initiatives, Alumni Engagement, Community Outreach FACILITATION TEAM – JDGAdvisors

Joni D. Goodman, CPTD – Facilitator

Kristen McLean – Graphic Recorder

Sharon Nasr – Admin & Virtual Producer



Welcome Reception Day 1

We first met on March 20, 2025, for a Welcome Reception with the Spring 2025 Leadership Forum at the Center for Houston's Future offices. Russell Richard, the Center's SVP of Leadership Initiatives, Alumni Engagement, & Community Outreach, welcomed the class and thanked everyone for their participation. Cindy Yeilding, Board Chair, and David Gow, President & CEO, informed us about the great work of the Center.









Day 2: Galveston

On Thursday, March 27, we kicked off the forum at the Tremont House in Galveston, with dinner, introductions, and a visit form former board member and BOI, Shrub Kempner, who gave us a brief history lesson on Galveston.







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Understanding the Houston Region

After dinner, Russell Richard, the Center's SVP of Leadership Initiatives, Alumni Engagement, & Community Outreach, took us on a journey through the Houston region's development from the bold and improbable founding of Houston by the Allen brothers in 1836 to the current day as the fourth largest and most culturally diverse metropolitan area in the nation. Russell, guided the discussion and together we examined the role civic leadership has played in the growth and success of the region, and noted the patterns, values and guiding principles that are in evidence throughout our history.



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Day 3 – Morning Reflections



Day 3 - Speed Networking



Day 3 - Speed Networking





Day 3 – Galveston Excursions



Galveston Discovery Excursions





Excursions Presentations Group 1





Group 1 - Highlights





Group 2









Group 3



OLD GALVESTON SQUARE





















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Day 4: Amegy Bank

Steve Stephens, CEO

Amegy







Advancing Opportunity







Advancing Opportunities







- O JOB GAINS
- · POPULATION CHANGE
- *WORKFORCE GROWTH DESPITE WEATHER
- · GDP GROWTH
- · PORT HOUSTON



1 in 4 in HOUSTON is FOREIGN BORN













STEVE













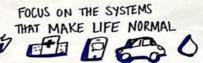














VISUAL NOTE BY : KRISTEN MCLEAN

Harnessing the Power of Diversity: Dr. Jobi Martinez, Harris Health



Harness the Power of Diversity Dr. Jobi Martinez



DR. JOBI MARTINEZ





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Day 5: Houston Zoo

Adrian Cavazos, Lee Ehmke, & Sheryl Kolasinski







Healthcare: Dr. Hardeep Singh

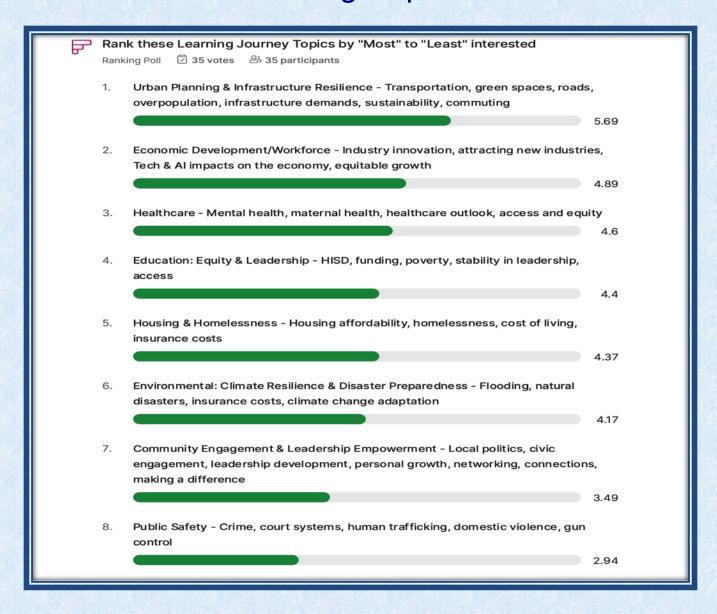






Learning Journeys Making The Most Of Your Leadership Forum Experience

Ranking Topics





Learning
Journeys
Planning















Early Childhood Education: Dr. Melanie Johnson Collaborative for Children



Early Childhood Education: Dr. Melanie Johnson EDUCATION DR. MELANIE JOHNSON CHILDREN LLABORATIVE MY GOAL HOUSTON HISTORICALLY BRAINS STRUGGLED BE AN EDUCATION SYNAPSIS HIGH QUALITY CHILDCARE ARE DEVELOPED TRANSFORMER BETWEEN BIRTH & AGE) BUT IMPROVEMENTS THE EVIL THAT IS IN THE HAVE BEEN MADE WORLD ALWAYS COMES TO ONLY 45% IGNORANCE, AND GOOD 25% OF HOUSTON INTENTIONS MAY DO are kinderearten CHILDREN GAIN AS MUCH HARM AS MALEVOLENCE, IF THEY ? READY 2-9 YEAR COLLEGE 1/3 PASS PASS COLLABORATIVE -ALBERT CAMUS DEGREES 92% FOR PROGRESSING LITERACY CHILDREN TO KINDERGARTEN DATA AB-LAB CHILDCARE BUSINESS OWNERS READY TEACHER CAN COLLABORATIVE FOR CHILDREN ADAPT TO CHILDS STEAM LEARNING TEACH SOCIAL EMOTIONAL · engaged teachers CHILDREN LEARN EVERYWHERE · teachers sit with students • it smells · COUNTING OBJECTS · PARTNER WITH PARENTS LIKE playdough&milk TO TEACH AT HOME IN A CULTURALLY SIGNIFICANT WAY VISUAL NOTEBY: KRISTEN MCLEAN

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Education









Education

LEARNING JOURNEY EDUGATION

START

INCOME

PARENTS LOCATION OF HOME

THE COMPLEX & OFTEN INEQUITABLE PATH OF STUDENTS
THROUGH K-12 PUBLIC EDUCATION SYSTEM

NOT BASED ON EFFORT OR ABILLIY BASED ON ZIP CODE.

DISTRICT FUNDING, SYSTEMIC ACCESS, & SYSTEMIC BARRIERS HOW CAN WE
MAKE SURE EDUCATION
ISN'T A ROLL OF
THE DICE?



KATY ISD HAS THE HIGHEST FUNDING PER STUDENT \$11,800

LOSE TURN TEACHER CONTROL TEACHERS

YOU TO THE
GIFTED & TALENTED
PROGRAM

HAVE
ACCESS
TO MENTOR

HISD has
HIGEST #
OF MAGNET
SCHOOLS

TEACHER

2 STEPS AHEAD

2 STEPS !

55 MILLION STUDENTS ENROLLED IN TEXAS SCHOOLS

YOUR PARENTS
ARE ILL
TEACHER
NOTICES YOU GO
FALLING BEHIND
LOSE NO SPACES

HISD DECUNED 14% M STUDENT POPVLATION

GRADUATION

SPRING 2025

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CENTER FOR HOUSTON'S FUTURE

Learning Journey
Presentations

Urban Planning & Infrastructure







Spring 2025 Business and

Urban Planning & Infrastructure

LEARNING JOURNEY:

THE STATE OF ?

TRANSPORTATION IS HOW WE

LIVE

CONNECT

ACCESS OPPORTUNITY

COMPREHENSIVE PLAN DESIGNED



DODEPENDENT ON BUS -3 HOUR COMMUTE HOURLY WORKER



CLEANER CITY

STILL (IMUH ED THINK OF THE RESIDENTS GENTRIFICATION CULTURAL DISPLACEMENT NOISE FROM CONSTRUCTION



FIRST MILE GAP

TOWN HALL

RAIL PESTINATION

COMMUNITY IS PART OF THE PLANNING SIDE WALKS



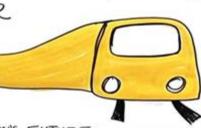
9\$1.5 BILLION DOLLAR IMPACT WITH FIFA 2026

MAYOR CHOSE TO FOCUS ON IMPROVING EXISTING

BUSES, BUS STOPS, & LIGHT RAIL

CONSULANT TO MAKE TRANSPORTATION MANAGEMENT PLAN

GREEN CORRIDOR



SPRING 2025

VISUAL NOTE BY: KRISTEN MCLEAN

CENTER FOR HOUSTON'S FUTURE



Economic Development

LEARNING JOURNEY:

EGONOMICO DEVELOPMENT



IN WHAT WAYS CAN GREATER HOUSTON KEEP DRIVING INOVATION FORWARD











EMBRACE PAILURE

HOUSTON'S A MAGNET FOR INNOVATION



VISUAL NOTE BY: KRISTEN MCLEAN



TECH CONNECTIONS PART NERSHIPS

CROSS SECTOR COLLABORATIONS

- · HOUSTON'S INNOVATION FUTURE IS BRIGHT
- · DIVERSE ECOSYSTEM FOCUS
- · VISIONARY THINKING IS NEEDED
- · CROSS-SECTOR COLLABORATION IS ESSENTIAL
- CREATING MORE PHYSICAL S SPACES TO CONVENE INNOVATORS



Learning Journey Presentations

Healthcare













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Healthcare JOURNEY: HEALTHCARE HEALTHCARE IS AN RIGHT HEALTHCARE WEALTHCARE DON'T JUST MEDICATE INNOVATE. WE SHOULD INSURERS 3>EXPAND INCREASED NO. HOUSTON HAS FINANCIAL MEDICARE EXPOSURE THE HIGHEST WORKFORCE
DEVELOPMENT TAX PAYERS & EMPLOYERS UNINSURED RATES IN TEXAS AVAILABLE BARRIERS 1.2 MILLION TO PARENTS - SOLIO ECONOMIC MAKE SURE YOU UNDER 14% OF PEOPLE IN MANAGE LABOR SHORTAGE POVERTY LINE HOUSTON AREA NATIONWIDE HOUSTON MENTAL TEXAS WAS MENTAL 95 OF 950 WORKER STATES THAT CHOSE NOT TO EXPAND PEOPLE MATERNAL EAR IMMIGRANT MEDICARE HEALTH ASSISTED 5 YEAR LEVEL YES! ACCESS 7 MINUTE WAIT TO PUBLIC LEVEL LIVING APPOINTMENTS & EQUITY CHARGE APPLY IN HEALTHCARE RULE VS WOH F DEPENDANT BLACK WOMEN 20 MINUTE CAN A ON GOVERNMENT INCREASED COST APPOINTMENTS MORE LIKELY TO HAVE C-SECTIONS SENIOR RESOURCES) CARE DENIED PERMANENT FOR PRIVATELY INSURED AFFORD? QUALITY OF CARE CARETAKERS CHILDREN PARENTS SANDWHICH VOTE YES? GENERATION

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Learning Journey Presentations

Housing & Homelessness





Housing & Homelessness



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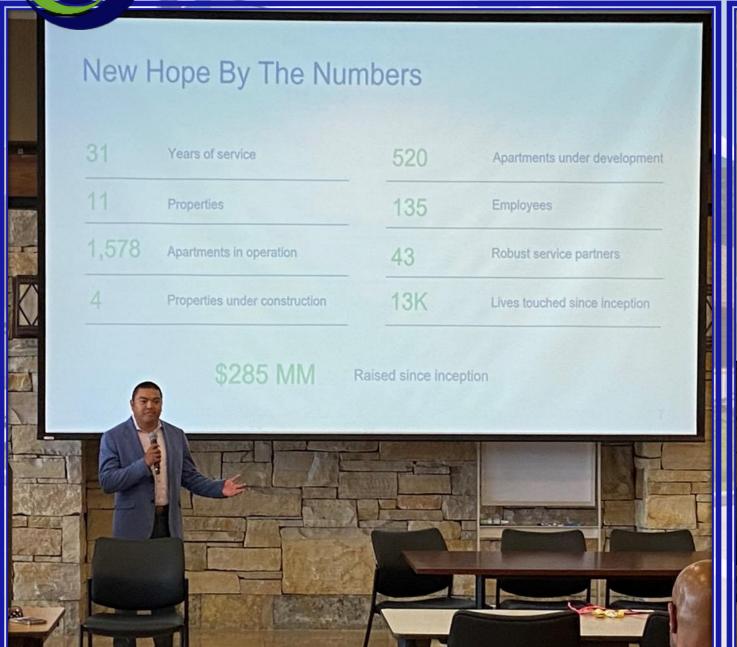


Day 8: Silver Eagle

Karen Martin, Assistant Controller

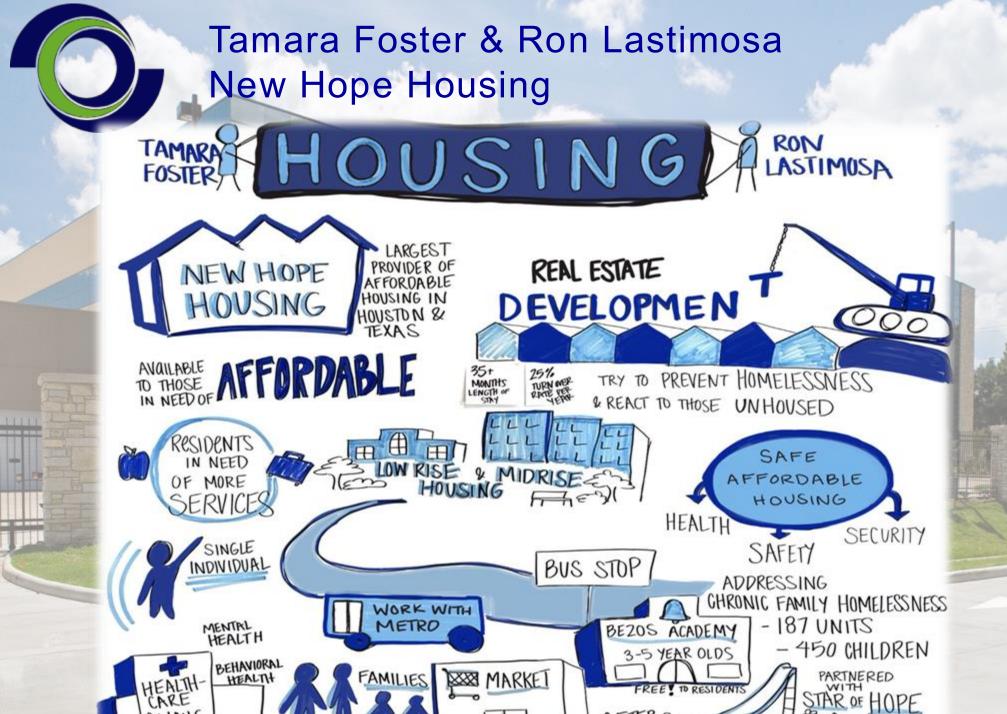


Affordable Housing Tamara Foster & Ron Lastimosa, New Hope Housing





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JINIC

AFTER SCHOOL

SERVICES

What's Next: Board Chair Acknowledgement

Cindy Yeilding, the Center's Board Chair acknowledged our participation in and completion of the Spring Leadership Forum which kicked off our final activity, graduation.

























































































Congratulations CHF Class of 2025







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