

Spring 2026 Business/Civic Leadership Forum

SPEAKER

KATIE LAMB, SPHR

Vice President, People & Culture,
New Hope Housing, Inc.



Biography

Since 2020, Katie Lamb has driven change as New Hope Housing's Vice President of People & Culture. She is an accomplished human resources executive with almost two decades of leadership experience transforming people operations across diverse industries.

Her expertise spans the full spectrum of strategic HR functions, including talent acquisition, change management, compensation strategies, benefits programs, and regulatory compliance. Katie is particularly known to New Hope's more than 130 staff members for her attention to professional development, a key factor in the company's success, and her creative focus on employee engagement.

She actively contributes to her profession through speaking engagements at local HR chapters, sharing her collaborative leadership style and ability to influence organizational culture.

Katie has a Bachelor of Science in Business Management from the University of Houston, where she graduated cum laude, and holds the prestigious Senior Professional in Human Resources (SPHR) certification. Katie is also certified as a coach in the Birkman Method. In her time away from New Hope, she excels in coaching cheer for children ages 8-12 at Prodigy Allstars.